

Sen. Elgie R. Sims, Jr.

Filed: 1/8/2021

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10100HB0841sam002

LRB101 06027 RLC 74696 a

1 AMENDMENT TO HOUSE BILL 841 2 AMENDMENT NO. . Amend House Bill 841, AS AMENDED, by replacing everything after the enacting clause with the 3 4 following: "Section 5. The Open Meetings Act is amended by changing 5 6 Section 2 as follows: 7 (5 ILCS 120/2) (from Ch. 102, par. 42) 8 Sec. 2. Open meetings. (a) Openness required. All meetings of public bodies shall 9 be open to the public unless excepted in subsection (c) and 10 closed in accordance with Section 2a. 11 12 (b) Construction of exceptions. The exceptions contained in subsection (c) are in derogation of the requirement that 13 public bodies meet in the open, and therefore, the exceptions 14

are to be strictly construed, extending only to subjects

clearly within their scope. The exceptions authorize but do not

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- 1 require the holding of a closed meeting to discuss a subject included within an enumerated exception. 2
 - (c) Exceptions. A public body may hold closed meetings to consider the following subjects:
 - appointment, employment, compensation, (1)The performance, or dismissal of discipline. specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
 - (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
 - (3) The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public

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office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.

- (4) Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning.
- (5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.
- (6) The setting of a price for sale or lease of property owned by the public body.
- (7) The sale or purchase of securities, investments, or investment contracts. This exception shall not apply to the investment of assets or income of funds deposited into the Illinois Prepaid Tuition Trust Fund.
- (8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

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- (9) Student disciplinary cases.
 - (10) The placement of individual students in special education programs and other matters relating to individual students.
 - (11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
 - (12) The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member.
 - (13) Conciliation of complaints of discrimination in the sale or rental of housing, when closed meetings are authorized by the law or ordinance prescribing fair housing practices and creating a commission or administrative agency for their enforcement.

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- (14) Informant sources, the hiring or assignment of undercover personnel or equipment, or ongoing, prior or future criminal investigations, when discussed by a public body with criminal investigatory responsibilities.
 - (15) Professional ethics or performance when considered by an advisory body appointed to advise a licensing or regulatory agency on matters germane to the advisory body's field of competence.
 - (16) Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.
 - (17) The recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals, or for the discussion of matters protected under the federal Patient Safety and Quality Improvement Act of 2005, and the regulations promulgated thereunder, including 42 C.F.R. Part 3 (73 FR 70732), or the federal Health Insurance Portability and Accountability Act of 1996, and the regulations promulgated thereunder, including 45 C.F.R. Parts 160, 162, and 164, by a hospital, or other institution providing medical care, that is operated by the public body.
 - (18) Deliberations for decisions of the Prisoner Review Board.
 - (19) Review or discussion of applications received

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- under the Experimental Organ Transplantation Procedures 1 2 Act.
 - (20) The classification and discussion of matters classified as confidential or continued confidential by the State Government Suggestion Award Board.
 - (21) Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.
 - (22)Deliberations for decisions of the State Emergency Medical Services Disciplinary Review Board.
 - (23) The operation by a municipality of a municipal utility or the operation of a municipal power agency or municipal natural gas agency when the discussion involves (i) contracts relating to the purchase, sale, or delivery of electricity or natural gas or (ii) the results or conclusions of load forecast studies.
 - (24) Meetings of a residential health care facility resident sexual assault and death review team or the Executive Council under the Abuse Prevention Review Team Act.
 - (25) Meetings of an independent team of experts under Brian's Law.
 - (26) Meetings of a mortality review team appointed under the Department of Juvenile Justice Mortality Review Team Act.

1 (27) (Blank).

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- (28) Correspondence and records (i) that may not be disclosed under Section 11-9 of the Illinois Public Aid Code or (ii) that pertain to appeals under Section 11-8 of the Illinois Public Aid Code.
- (29) Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.
- (30) Those meetings or portions of meetings of a fatality review team or the Illinois Fatality Review Team Advisory Council during which a review of the death of an eligible adult in which abuse or neglect is suspected, alleged, or substantiated is conducted pursuant to Section 15 of the Adult Protective Services Act.
- (31) Meetings and deliberations for decisions of the Concealed Carry Licensing Review Board under the Firearm Concealed Carry Act.
- (32) Meetings between the Regional Transportation Authority Board and its Service Boards when the discussion involves review by the Regional Transportation Authority Board of employment contracts under Section 28d of the Metropolitan Transit Authority Act and Sections 3A.18 and

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- 3B.26 of the Regional Transportation Authority Act. 1
 - (33) Those meetings or portions of meetings of the advisory committee and peer review subcommittee created under Section 320 of the Illinois Controlled Substances Act during which specific controlled substance prescriber, dispenser, or patient information is discussed.
 - (34) Meetings of the Tax Increment Financing Reform Task Force under Section 2505-800 of the Department of Revenue Law of the Civil Administrative Code of Illinois.
 - (35) Meetings of the group established to discuss Medicaid capitation rates under Section 5-30.8 of the Illinois Public Aid Code.
 - (36) Those deliberations or portions of deliberations for decisions of the Illinois Gaming Board in which there discussed any of the following: (i) personal, commercial, financial, or other information obtained from any source that is privileged, proprietary, confidential, or a trade secret; or (ii) information specifically exempted from the disclosure by federal or State law.
 - (37) Deliberations for decisions of the Illinois Law Enforcement Training Standards Board, the Certification Review Panel, and the Illinois State Police Merit Board regarding certification and decertification.
 - (d) Definitions. For purposes of this Section:
- 25 "Employee" means a person employed by a public body whose 26 relationship with the public body constitutes

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1 employer-employee relationship under the usual common law 2 rules, and who is not an independent contractor.

"Public office" means a position created by or under the Constitution or laws of this State, the occupant of which is charged with the exercise of some portion of the sovereign power of this State. The term "public office" shall include members of the public body, but it shall not include organizational positions filled by members thereof, whether established by law or by a public body itself, that exist to assist the body in the conduct of its business.

"Quasi-adjudicative body" means an administrative body charged by law or ordinance with the responsibility to conduct hearings, receive evidence or testimony make and determinations based thereon, but does not include local electoral boards when such bodies are considering petition challenges.

- (e) Final action. No final action may be taken at a closed meeting. Final action shall be preceded by a public recital of the nature of the matter being considered and other information that will inform the public of the business being conducted.
- (Source: P.A. 100-201, eff. 8-18-17; 100-465, eff. 8-31-17; 21
- 100-646, eff. 7-27-18; 101-31, eff. 6-28-19; 101-459, eff. 22
- 8-23-19; revised 9-27-19.) 23
- 24 Section 10. The Freedom of Information Act is amended by 25 changing Sections 7 and 7.5 as follows:

- (5 ILCS 140/7) (from Ch. 116, par. 207) 1
- Sec. 7. Exemptions.

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- (1) When a request is made to inspect or copy a public record that contains information that is exempt from disclosure under this Section, but also contains information that is not exempt from disclosure, the public body may elect to redact the information that is exempt. The public body shall make the remaining information available for inspection and copying. Subject to this requirement, the following shall be exempt from inspection and copying:
 - specifically prohibited (a) Information from disclosure by federal or State law or rules and regulations implementing federal or State law.
 - (b) Private information, unless disclosure is required by another provision of this Act, a State or federal law or a court order.
 - (b-5) Files, documents, and other data or databases maintained by one or more law enforcement agencies and specifically designed to provide information to one or more law enforcement agencies regarding the physical or mental status of one or more individual subjects.
 - Personal information contained within public (C) records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual

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subjects of the information. "Unwarranted invasion of
personal privacy" means the disclosure of information that
is highly personal or objectionable to a reasonable person
and in which the subject's right to privacy outweighs any
legitimate public interest in obtaining the information.
The disclosure of information that bears on the public
duties of public employees and officials shall not be
considered an invasion of personal privacy.

- (d) Records in the possession of any public body created in the course of administrative enforcement proceedings, and any law enforcement or correctional agency for law enforcement purposes, but only to the extent that disclosure would:
 - (i) interfere with pending or actually and reasonably contemplated law enforcement proceedings conducted by any law enforcement or correctional agency that is the recipient of the request;
 - (ii) interfere with active administrative enforcement proceedings conducted by the public body that is the recipient of the request;
 - (iii) create a substantial likelihood that a person will be deprived of a fair trial or an impartial hearing;
 - unavoidably disclose the identity of (iv) confidential source, confidential information furnished only by the confidential source, or persons

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who file complaints with or provide information to administrative, investigative, law enforcement, or penal agencies; except that the identities witnesses to traffic accidents, traffic accident reports, and rescue reports shall be provided by agencies of local government, except when disclosure would interfere with an active criminal investigation conducted by the agency that is the recipient of the request;

- (v) disclose unique or specialized investigative techniques other than those generally used and known or disclose internal documents of correctional agencies related to detection, observation or investigation of incidents of crime or misconduct, and disclosure would result in demonstrable harm to the agency or public body that is the recipient of the request;
- (vi) endanger the life or physical safety of law enforcement personnel or any other person; or
- (vii) obstruct an ongoing criminal investigation by the agency that is the recipient of the request.
- (d-5) A law enforcement record created for enforcement purposes and contained in a shared electronic record management system if the law enforcement agency that is the recipient of the request did not create the record, did not participate in or have a role in any of the events which are the subject of the record, and only has access to

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the record through the shared electronic record management 1 2 system.

- (d-6) Records contained in the Officer Professional Conduct Database under Section 9.3 of the Illinois Police Training Act, except to the extent authorized under that Section. This includes the documents supplied to Illinois Law Enforcement Training Standards Board from the Illinois State Police and Illinois State Police Merit Board.
- (e) Records that relate to or affect the security of correctional institutions and detention facilities.
- (e-5) Records requested by persons committed to the Department of Corrections, Department of Human Services Division of Mental Health, or a county jail if those materials are available in the library of the correctional institution or facility or jail where the inmate is confined.
- (e-6) Records requested by persons committed to the Department of Corrections, Department of Human Services Division of Mental Health, or a county jail if those materials include records from staff members' personnel files, staff rosters, or other staffing assignment information.
- (e-7) Records requested by persons committed to the Department of Corrections or Department of Human Services Division of Mental Health if those materials are available through an administrative request to the Department of

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Corrections or Department of Human Services Division of Mental Health.

- (e-8) Records requested by a person committed to the Department of Corrections, Department of Human Services Division of Mental Health, or a county jail, the disclosure of which would result in the risk of harm to any person or the risk of an escape from a jail or correctional institution or facility.
- (e-9) Records requested by a person in a county jail or committed to the Department of Corrections or Department of Human Services Division of Mental Health, containing personal information pertaining to the person's victim or the victim's family, including, but not limited to, a victim's home address, home telephone number, work or school address, work telephone number, social security number, or any other identifying information, except as may be relevant to a requester's current or potential case or claim.
- (e-10) Law enforcement records of other persons requested by a person committed to the Department of Corrections, Department of Human Services Division of Mental Health, or a county jail, including, but not limited to, arrest and booking records, mug shots, and crime scene photographs, except as these records may be relevant to the requester's current or potential case or claim.
 - Preliminary drafts, notes, recommendations, (f)

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and other records in which opinions memoranda expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body. The exemption provided in this paragraph (f) extends to all those records of officers and agencies of the General Assembly that pertain to the preparation of legislative documents.

(q) Trade secrets and commercial or financial information obtained from a person or business where the trade secrets or commercial or financial information are furnished under a claim that they are proprietary, privileged, or confidential, and that disclosure of the trade secrets or commercial or financial information would cause competitive harm to the person or business, and only insofar as the claim directly applies to the records requested.

The information included under this exemption includes all trade secrets and commercial or financial information obtained by a public body, including a public pension fund, from a private equity fund or a privately held company within the investment portfolio of a private equity fund as a result of either investing or evaluating a potential investment of public funds in a private equity fund. The exemption contained in this item does not apply to the aggregate financial performance information of a private

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equity fund, nor to the identity of the fund's managers or general partners. The exemption contained in this item does not apply to the identity of a privately held company within the investment portfolio of a private equity fund, unless the disclosure of the identity of a privately held company may cause competitive harm.

Nothing contained in this paragraph (g) shall be construed to prevent a person or business from consenting to disclosure.

- (h) Proposals and bids for any contract, grant, or agreement, including information which if it disclosed would frustrate procurement or give an advantage to any person proposing to enter into a contractor agreement with the body, until an award or final selection is made. Information prepared by or for the body in preparation of a bid solicitation shall be exempt until an award or final selection is made.
- (i) Valuable formulae, computer geographic systems, designs, drawings and research data obtained or produced by any public body when disclosure could reasonably be expected to produce private gain or public loss. The exemption for "computer geographic systems" provided in this paragraph (i) does not extend to requests made by news media as defined in Section 2 of this Act when the requested information is not otherwise exempt and the only purpose of the request is to access and disseminate

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- information regarding the health, safety, welfare, or legal rights of the general public.
 - (🖯) The following information pertaining to educational matters:
 - (i) test questions, scoring keys and other examination data used to administer an academic examination:
 - (ii) information received by a primary secondary school, college, or university under its procedures for the evaluation of faculty members by their academic peers;
 - (iii) information concerning a school or university's adjudication of student disciplinary cases, but only to the extent that disclosure would unavoidably reveal the identity of the student; and
 - (iv) course materials or research materials used by faculty members.
 - (k) Architects' plans, engineers' technical submissions, and other construction related technical documents for projects not constructed or developed in whole or in part with public funds and the same for projects constructed or developed with public funds, including, but not limited to, power generating and distribution stations and other transmission and distribution facilities, water treatment facilities, airport facilities, sport stadiums, convention centers,

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and all government owned, operated, or occupied buildings, but only to the extent that disclosure would compromise security.

- (1) Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act.
- Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies.
- (n) Records relating to a public body's adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed.
- (o) Administrative or technical information associated with automated data processing operations, including, but not limited to, software, operating protocols, computer program abstracts, file layouts, source listings, object modules, load modules, user quides, documentation pertaining to all logical and physical design of computerized systems, employee manuals, and any other

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information that, if disclosed, would jeopardize the security of the system or its data or the security of materials exempt under this Section.

- (p) Records relating to collective negotiating matters bodies public and their employees representatives, except that any final contract agreement shall be subject to inspection and copying.
- keys, and other (a) Test questions, scoring examination data used to determine the qualifications of an applicant for a license or employment.
- (r) The records, documents, and information relating real estate purchase negotiations until negotiations have been completed or otherwise terminated. With regard to a parcel involved in a pending or actually and reasonably contemplated eminent domain proceeding under the Eminent Domain Act, records, documents, and information relating to that parcel shall be exempt except as may be allowed under discovery rules adopted by the Illinois Supreme Court. The records, documents, and information relating to a real estate sale shall be exempt until a sale is consummated.
- (s) Any and all proprietary information and records related to the operation of an intergovernmental risk management association or self-insurance pool or jointly self-administered health and accident cooperative or pool. self insurance (including Insurance orany

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intergovernmental risk management association or self insurance pool) claims, loss risk management or information, records, data, advice or communications.

- (t) Information contained in or related to examination, operating, or condition reports prepared by, on behalf of, or for the use of a public body responsible the regulation or supervision of institutions, insurance companies, or pharmacy benefit managers, unless disclosure is otherwise required by State law.
- (u) Information that would disclose or might lead to the disclosure of secret or confidential information, codes, algorithms, programs, or private keys intended to be used to create electronic or digital signatures under the Electronic Commerce Security Act.
- (v) Vulnerability assessments, security measures, and response policies or plans that are designed to identify, prevent, or respond to potential attacks upon a community's population or systems, facilities, or installations, the destruction or contamination of which would constitute a clear and present danger to the health or safety of the community, but only to the extent that disclosure could reasonably be expected to jeopardize the effectiveness of the measures or the safety of the personnel who implement them or the public. Information exempt under this item may include such things as details pertaining to the

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mobilization or deployment of personnel or equipment, to 1 2 the operation of communication systems or protocols, or to 3 tactical operations.

- (w) (Blank).
- (x) Maps and other records regarding the location or security of generation, transmission, distribution, storage, gathering, treatment, or switching facilities owned by a utility, by a power generator, or by the Illinois Power Agency.
- (y) Information contained in or related to proposals, negotiations related to electric power bids. or procurement under Section 1-75 of the Illinois Power Agency Act and Section 16-111.5 of the Public Utilities Act that is determined to be confidential and proprietary by the Illinois Power Agency or by the Illinois Commerce Commission.
- (z)Information about students exempted from disclosure under Sections 10-20.38 or 34-18.29 of the School Code, and information about undergraduate students enrolled at an institution of higher education exempted from disclosure under Section 25 of the Illinois Credit Card Marketing Act of 2009.
- (aa) Information the disclosure of which is exempted under the Viatical Settlements Act of 2009.
- (bb) Records and information provided to a mortality review team and records maintained by a mortality review

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team appointed under the Department of Juvenile Justice 1 2 Mortality Review Team Act.

- (cc) Information regarding interments, entombments, or inurnments of human remains that are submitted to the Cemetery Oversight Database under the Cemetery Care Act or the Cemetery Oversight Act, whichever is applicable.
- (dd) Correspondence and records (i) that may not be disclosed under Section 11-9 of the Illinois Public Aid Code or (ii) that pertain to appeals under Section 11-8 of the Illinois Public Aid Code.
- names, addresses, or other personal (ee) The information of persons who are minors and are also participants and registrants in programs districts, forest preserve districts, conservation districts, recreation agencies, and special recreation associations.
- names, addresses, or other personal information of participants and registrants in programs of park districts, forest preserve districts, conservation districts, recreation agencies, and special recreation associations where such programs are targeted primarily to minors.
- (qq) Confidential information described in Section 1-100 of the Illinois Independent Tax Tribunal Act of 2012.
- (hh) The report submitted to the State Board of Education by the School Security and Standards Task Force

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1 under item (8) of subsection (d) of Section 2-3.160 of the 2 School Code and any information contained in that report.

- (ii) Records requested by persons committed to or detained by the Department of Human Services under the Sexually Violent Persons Commitment Act or committed to the Department of Corrections under the Sexually Dangerous Persons Act if those materials: (i) are available in the library of the facility where the individual is confined; (ii) include records from staff members' personnel files, staff rosters, or other staffing assignment information; or (iii) are available through an administrative request to the Department of Human Services or the Department of Corrections.
- (jj) Confidential information described in Section 5-535 of the Civil Administrative Code of Illinois.
- (kk) The public body's credit card numbers, debit card Employer numbers, bank account numbers, Federal Identification Number, security code numbers, passwords, and similar account information, the disclosure of which could result in identity theft or impression or defrauding of a governmental entity or a person.
- (11) (kk) Records concerning the work of the threat assessment team of a school district.
- (1.5) Any information exempt from disclosure under the Judicial Privacy Act shall be redacted from public records prior to disclosure under this Act.

- 1 (2) A public record that is not in the possession of a public body but is in the possession of a party with whom the 2
- 3 agency has contracted to perform a governmental function on
- 4 behalf of the public body, and that directly relates to the
- 5 governmental function and is not otherwise exempt under this
- Act, shall be considered a public record of the public body, 6
- for purposes of this Act. 7
- 8 This Section does not authorize withholding of
- 9 information or limit the availability of records to the public,
- 10 except as stated in this Section or otherwise provided in this
- 11 Act.
- (Source: P.A. 100-26, eff. 8-4-17; 100-201, eff. 8-18-17; 12
- 100-732, eff. 8-3-18; 101-434, eff. 1-1-20; 101-452, eff. 13
- 1-1-20; 101-455, eff. 8-23-19; revised 9-27-19.) 14
- 15 (5 ILCS 140/7.5)
- Sec. 7.5. Statutory exemptions. To the extent provided for 16
- by the statutes referenced below, the following shall be exempt 17
- 18 from inspection and copying:
- 19 (a) All information determined to be confidential
- 20 under Section 4002 of the Technology Advancement and
- 21 Development Act.
- 22 (b) Library circulation and order records identifying
- 23 library users with specific materials under the Library
- 24 Records Confidentiality Act.
- 25 Applications, related documents, and medical (C)

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records received by the Experimental Organ Transplantation Procedures Board and any and all documents or other records prepared by the Experimental Organ Transplantation Procedures Board or its staff relating to applications it has received.

- (d) Information and records held by the Department of Public Health and its authorized representatives relating to known or suspected cases of sexually transmissible disease or any information the disclosure of which is restricted under the Illinois Sexually Transmissible Disease Control Act.
- (e) Information the disclosure of which is exempted under Section 30 of the Radon Industry Licensing Act.
- (f) Firm performance evaluations under Section 55 of Architectural, Engineering, and Land Surveying Oualifications Based Selection Act.
- (g) Information the disclosure of which is restricted and exempted under Section 50 of the Illinois Prepaid Tuition Act.
- (h) Information the disclosure of which is exempted under the State Officials and Employees Ethics Act, and records of any lawfully created State or local inspector general's office that would be exempt if created or obtained by an Executive Inspector General's office under that Act.
 - (i) Information contained in a local emergency energy

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- plan submitted to a municipality in accordance with a local emergency energy plan ordinance that is adopted under Section 11-21.5-5 of the Illinois Municipal Code.
 - (j) Information and data concerning the distribution of surcharge moneys collected and remitted by carriers under the Emergency Telephone System Act.
 - (k) Law enforcement officer identification information or driver identification information compiled by a law enforcement agency or the Department of Transportation under Section 11-212 of the Illinois Vehicle Code.
 - (1) Records and information provided to a residential health care facility resident sexual assault and death review team or the Executive Council under the Abuse Prevention Review Team Act.
 - Information provided to the predatory lending database created pursuant to Article 3 of the Residential Real Property Disclosure Act, except to the extent authorized under that Article.
 - (n) Defense budgets and petitions for certification of compensation and expenses for court appointed trial counsel as provided under Sections 10 and 15 of the Capital Crimes Litigation Act. This subsection (n) shall apply until the conclusion of the trial of the case, even if the prosecution chooses not to pursue the death penalty prior to trial or sentencing.
 - Information that is prohibited from (\circ) being

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disclosed under Section 4 of the Illinois Health and 1 2 Hazardous Substances Registry Act.

- (p) Security portions of system safety program plans, investigation reports, surveys, schedules, lists, data, or information compiled, collected, or prepared by or for the Regional Transportation Authority under Section 2.11 of the Regional Transportation Authority Act or the St. Clair County Transit District under the Bi-State Transit Safety Act.
- (q) Information prohibited from being disclosed by the Personnel Record Review Act.
- (r) Information prohibited from being disclosed by the Illinois School Student Records Act.
- (s) Information the disclosure of which is restricted under Section 5-108 of the Public Utilities Act.
- (t) All identified or deidentified health information in the form of health data or medical records contained in, stored in, submitted to, transferred by, or released from the Illinois Health Information Exchange, and identified or deidentified health information in the form of health data and medical records of the Illinois Health Information Exchange in the possession of the Illinois Health Information Exchange Office due to its administration of Illinois Health Information Exchange. The terms "identified" and "deidentified" shall be given the same meaning as in the Health Insurance Portability and

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Accountability Act of 1996, Public Law 104-191, or any 1 2 subsequent amendments thereto, and any regulations 3 promulgated thereunder.

- (u) Records and information provided to an independent team of experts under the Developmental Disability and Mental Health Safety Act (also known as Brian's Law).
- (v) Names and information of people who have applied for or received Firearm Owner's Identification Cards under the Firearm Owners Identification Card Act or applied for or received a concealed carry license under the Firearm Concealed Carry Act, unless otherwise authorized by the Firearm Concealed Carry Act; and databases under the Firearm Concealed Carry Act, records of the Concealed Carry Licensing Review Board under the Firearm Concealed Carry Act, and law enforcement agency objections under the Firearm Concealed Carry Act.
- Personally identifiable information which is exempted from disclosure under subsection (g) of Section 19.1 of the Toll Highway Act.
- (x) Information which is exempted from disclosure under Section 5-1014.3 of the Counties Code or Section 8-11-21 of the Illinois Municipal Code.
- Confidential information under the Adult Protective Services Act and its predecessor enabling statute, the Elder Abuse and Neglect Act, including information about the identity and administrative finding

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1	under Se	ction	7.5	of the	Adu	lt	Protec	tive	e Serv	vices Ac	et.

- (z) Records and information provided to a fatality review team or the Illinois Fatality Review Team Advisory Council under Section 15 of the Adult Protective Services Act.
- (aa) Information which is exempted from disclosure under Section 2.37 of the Wildlife Code.
- (bb) Information which is or was prohibited from disclosure by the Juvenile Court Act of 1987.
- (cc) Recordings made under the Law Enforcement Officer-Worn Body Camera Act, except to the extent authorized under that Act.
- Information that is prohibited from being (dd) disclosed under Section 45 of the Condominium and Common Interest Community Ombudsperson Act.
- (ee) Information that is exempted from disclosure under Section 30.1 of the Pharmacy Practice Act.
- (ff) Information that is exempted from disclosure under the Revised Uniform Unclaimed Property Act.
- Information that is prohibited from disclosed under Section 7-603.5 of the Illinois Vehicle Code.
- (hh) Records that are exempt from disclosure under

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- 1 Section 1A-16.7 of the Election Code.
 - (ii) Information which is exempted from disclosure under Section 2505-800 of the Department of Revenue Law of the Civil Administrative Code of Illinois.
 - (jj) Information and reports that are required to be submitted to the Department of Labor by registering day and temporary labor service agencies but are exempt from disclosure under subsection (a-1) of Section 45 of the Day and Temporary Labor Services Act.
 - (kk) Information prohibited from disclosure under the Seizure and Forfeiture Reporting Act.
 - (11) Information the disclosure of which is restricted and exempted under Section 5-30.8 of the Illinois Public Aid Code.
 - (mm) Records that are exempt from disclosure under Section 4.2 of the Crime Victims Compensation Act.
 - (nn) Information that is exempt from disclosure under Section 70 of the Higher Education Student Assistance Act.
 - Communications, notes, records, and reports arising out of a peer support counseling session prohibited from disclosure under the First Responders Suicide Prevention Act.
 - (pp) Names and all identifying information relating to an employee of an emergency services provider or law enforcement agency under the First Responders Suicide Prevention Act.

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1	(qq) Information and records held by the Department of
2	Public Health and its authorized representatives collected
3	under the Reproductive Health Act.
4	(rr) Information that is exempt from disclosure under
5	the Cannabis Regulation and Tax Act.
6	(ss) Data reported by an employer to the Department of
7	Human Rights pursuant to Section 2-108 of the Illinois
8	Human Rights Act.
9	(tt) Recordings made under the Children's Advocacy
10	Center Act, except to the extent authorized under that Act.
11	(uu) Information that is exempt from disclosure under
12	Section 50 of the Sexual Assault Evidence Submission Act.
13	(vv) Information that is exempt from disclosure under
14	subsections (f) and (j) of Section 5-36 of the Illinois
15	Public Aid Code.
16	(ww) Information that is exempt from disclosure under
17	Section 16.8 of the State Treasurer Act.
18	(xx) Information that is exempt from disclosure or
19	information that shall not be made public under the
20	Illinois Insurance Code.
21	(yy) Information prohibited from being disclosed under
22	the Illinois Educational Labor Relations Act.
23	(zz) Information prohibited from being disclosed under
24	the Illinois Public Labor Relations Act.

(aaa) Information prohibited from being disclosed

under Section 1-167 of the Illinois Pension Code.

- 1 (bbb) Information which is prohibited from disclosure
- by the Illinois Police Training Act and the State Police 2
- 3 Act.
- 4 (Source: P.A. 100-20, eff. 7-1-17; 100-22, eff. 1-1-18;
- 5 100-201, eff. 8-18-17; 100-373, eff. 1-1-18; 100-464, eff.
- 6 8-28-17; 100-465, eff. 8-31-17; 100-512, eff. 7-1-18; 100-517,
- eff. 6-1-18; 100-646, eff. 7-27-18; 100-690, eff. 1-1-19; 7
- 100-863, eff. 8-14-18; 100-887, eff. 8-14-18; 101-13, eff. 8
- 9 6-12-19; 101-27, eff. 6-25-19; 101-81, eff. 7-12-19; 101-221,
- 10 eff. 1-1-20; 101-236, eff. 1-1-20; 101-375, eff. 8-16-19;
- 101-377, eff. 8-16-19; 101-452, eff. 1-1-20; 101-466, eff. 11
- 1-1-20; 101-600, eff. 12-6-19; 101-620, eff 12-20-19; 101-649, 12
- 13 eff. 7-7-20.)
- 14 (5 ILCS 140/7.1 rep.)
- Section 15. The Freedom of Information Act is amended by 15
- 16 repealing Section 7.1.
- 17 Section 20. The State Employee Indemnification Act is
- 18 amended by changing Section 1 as follows:
- 19 (5 ILCS 350/1) (from Ch. 127, par. 1301)
- 20 Sec. 1. Definitions. For the purpose of this Act:
- 21 (a) The term "State" means the State of Illinois, the
- General Assembly, the court, or any State office, department, 22
- 23 division, bureau, board, commission, or committee, the

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governing boards of the public institutions of higher education created by the State, the Illinois National Guard, the Illinois State Guard, the Comprehensive Health Insurance Board, any poison control center designated under the Poison Control System Act that receives State funding, or any other agency or instrumentality of the State. It does not mean any local public entity as that term is defined in Section 1-206 of the Local Governmental and Governmental Employees Tort Immunity Act or a pension fund.

(b) The term "employee" means: any present or former elected or appointed officer, trustee or employee of the State, or of a pension fund; any present or former commissioner or employee of the Executive Ethics Commission or of the Legislative Ethics Commission; any present or Executive, Legislative, or Auditor General's Inspector General; any present or former employee of an Office of an Executive, Legislative, or Auditor General's Inspector General; any present or former member of the Illinois National Guard while on active duty; any present or former member of the Illinois State Guard while on State active duty; individuals or organizations who contract with the Department of Corrections, the Department of Juvenile Justice, the Comprehensive Health Insurance Board, or the Department of Veterans' Affairs to provide services; individuals or organizations who contract with the Department of Human Services (as successor to the Department of Mental Health and Developmental Disabilities) to

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provide services including but not limited to treatment and other services for sexually violent persons; individuals or organizations who contract with the Department of Military Affairs for youth programs; individuals or organizations who contract to perform carnival and amusement ride safety inspections for the Department of Labor; individuals who contract with the Office of the State's Attorneys Appellate Prosecutor to provide legal services, but only when performing duties within the scope of the Office's prosecutorial activities; individual representatives of or designated organizations authorized to represent the Office of State Long-Term Ombudsman for the Department on Aging; individual representatives of or organizations designated by Department on Aging in the performance of their duties as adult protective services agencies or regional administrative agencies under the Adult Protective Services Act; individuals or organizations appointed as members of a review team or the Advisory Council under the Adult Protective Services Act; individuals or organizations who perform volunteer services for the State where such volunteer relationship is reduced to writing; individuals who serve on any public entity (whether created by law or administrative action) described in paragraph of this Section; individuals or (a) not for organizations who, either as volunteers, where such volunteer relationship is reduced to writing, or pursuant to contract, furnish professional advice or consultation to any agency or

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1 instrumentality of the State; individuals who serve as foster parents for the Department of Children and Family Services when caring for youth in care as defined in Section 4d of the Children and Family Services Act; individuals who serve as members of independent team of experts under an Developmental Disability and Mental Health Safety Act (also known as Brian's Law); and individuals who serve as arbitrators 7 pursuant to Part 10A of Article II of the Code of Civil Procedure and the rules of the Supreme Court implementing Part 10A, each as now or hereafter amended; the members of the Certification Review Panel under the Illinois Police Training Act; the term "employee" does not mean an independent contractor except as provided in this Section. The term includes an individual appointed as an inspector by the Director of State Police when performing duties within the scope of the activities of a Metropolitan Enforcement Group or enforcement organization established Intergovernmental Cooperation Act. An individual who renders professional advice and consultation to the State through an organization which qualifies as an "employee" under the Act is also an employee. The term includes the estate or personal representative of an employee.

- (c) The term "pension fund" means a retirement system or 23 24 pension fund created under the Illinois Pension Code.
- 25 (Source: P.A. 100-159, eff. 8-18-17; 100-1030, eff. 8-22-18;
- 101-81, eff. 7-12-19.) 26

- Section 25. The Personnel Code is amended by changing 1
- 2 Section 4c as follows:
- 3 (20 ILCS 415/4c) (from Ch. 127, par. 63b104c)
- Sec. 4c. General exemptions. The following positions in 4
- State service shall be exempt from jurisdictions A, B, and C, 5
- unless the jurisdictions shall be extended as provided in this 6
- 7 Act:
- 8 (1) All officers elected by the people.
- (2) All positions under the Lieutenant Governor, 9
- Secretary of State, State Treasurer, State Comptroller, 10
- State Board of Education, Clerk of the Supreme Court, 11
- 12 Attorney General, and State Board of Elections.
- 13 (3) Judges, and officers and employees of the courts,
- and notaries public. 14
- 15 (4) All officers and employees of the Illinois General
- Assembly, all employees of legislative commissions, all 16
- 17 officers and employees of the Illinois Legislative
- 18 Reference Bureau and the Legislative Printing Unit.
- (5) All positions in the Illinois National Guard and 19
- 20 Illinois State Guard, paid from federal funds or positions
- 21 in the State Military Service filled by enlistment and paid
- 22 from State funds.
- 2.3 (6) All employees of the Governor at the executive
- 24 mansion and on his immediate personal staff.

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- (7) Directors of Departments, the Adjutant General, the Assistant Adjutant General, the Director of the Illinois Emergency Management Agency, members of boards and commissions, and all other positions appointed by the Governor by and with the consent of the Senate.
- (8) The presidents, other principal administrative officers, and teaching, research and extension faculties of Chicago State University, Eastern Illinois University, Governors State University, Illinois State University, Northeastern Illinois University, Northern Illinois University, Western Illinois University, the Illinois Community College Board, Southern Illinois University, Illinois Board of Higher Education, University of Illinois, State Universities Civil Service System, University Retirement System of Illinois, and administrative officers and scientific and technical staff of the Illinois State Museum.
- (9) All other employees except the presidents, other principal administrative officers, and teaching, research and extension faculties of the universities under the jurisdiction of the Board of Regents and the colleges and universities under the jurisdiction of the Board of Governors of State Colleges and Universities, Illinois Community College Board, Southern Illinois University, Illinois Board of Higher Education, Board of Governors of State Colleges and Universities, the Board of Regents,

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University of Illinois, State Universities Civil Service System, University Retirement System of Illinois, so long these are subject to the provisions of the State Universities Civil Service Act.

- (10) The State Police so long as they are subject to the merit provisions of the State Police Act. Employees of the Illinois State Police Merit Board are subject to the provisions of this Code.
 - (11) (Blank).
- The technical and engineering staffs of the Department of Transportation, the Department of Nuclear Safety, the Pollution Control Board, and the Illinois Commerce Commission, and the technical and engineering staff providing architectural and engineering services in the Department of Central Management Services.
- (13) All employees of the Illinois State Toll Highway Authority.
- The Secretary of the Illinois (14)Workers' Compensation Commission.
- (15) All persons who are appointed or employed by the Director of Insurance under authority of Section 202 of the Illinois Insurance Code to assist the Director of Insurance in discharging his responsibilities relating to rehabilitation, liquidation, conservation, and dissolution of companies that are subject to the jurisdiction of the Illinois Insurance Code.

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1	(16)	All	employees	of	the	St.	Louis	Metropolitan	Area
2	Airport A	Autho	rity.						

- (17) All investment officers employed by the Illinois State Board of Investment.
- the Illinois Young (18)Employees of Adult Conservation Corps program, administered by the Illinois Department of Natural Resources, authorized grantee under Title VIII of the Comprehensive Employment and Training Act of 1973, 29 USC 993.
- (19) Seasonal employees of the Department Agriculture for the operation of the Illinois State Fair and the DuQuoin State Fair, no one person receiving more than 29 days of such employment in any calendar year.
- (20) All "temporary" employees hired under Department of Natural Resources' Illinois Conservation Service, a youth employment program that hires young people to work in State parks for a period of one year or less.
- (21) All hearing officers of the Human Rights Commission.
- (22) All employees of the Illinois Mathematics and Science Academy.
- (23) All employees of the Kankakee River Valley Area Airport Authority.
- (24) The commissioners and employees of the Executive Ethics Commission.
- 26 (25) The Executive Inspectors General, including

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- 1 special Executive Inspectors General, and employees of each Office of an Executive Inspector General. 2
- 3 (26)The commissioners and employees of the 4 Legislative Ethics Commission.
 - (27) The Legislative Inspector General, including special Legislative Inspectors General, and employees of the Office of the Legislative Inspector General.
 - (28) The Auditor General's Inspector General employees of the Office of the Auditor General's Inspector General.
 - (29) All employees of the Illinois Power Agency.
 - (30) Employees having demonstrable, defined advanced skills in accounting, financial reporting, or technical expertise who are employed within executive branch agencies and whose duties are directly related to the submission to the Office of the Comptroller of financial information for the publication of the Comprehensive Annual Financial Report (CAFR).
- 19 (31) All employees of the Illinois Sentencing Policy 20 Advisory Council.
- (Source: P.A. 100-1148, eff. 12-10-18.) 2.1
- 22 Section 30. The Department of State Police Law of the Civil Administrative Code of Illinois is amended by changing Section 23
- 24 2605-50 as follows:

- 1 (20 ILCS 2605/2605-50) (was 20 ILCS 2605/55a-6)
- Sec. 2605-50. Division of Internal Investigation. The 2
- Division of Internal Investigation shall initiate internal 3
- 4 departmental investigations and, at the direction of the
- 5 Governor, investigate complaints and initiate investigations
- 6 of official misconduct by State officers and State employees
- under the jurisdiction of the Governor. Notwithstanding any 7
- other provisions of law, the Division shall serve as the 8
- 9 investigative body for the Illinois State Police for purposes
- 10 of compliance with the provisions of Sections 12.6 and 12.7 of
- this Act. 11
- (Source: P.A. 91-239, eff. 1-1-00.) 12
- 13 Section 35. The State Police Act is amended by changing
- 14 Sections 3, 6, 8, and 9 and by adding Sections 6.5, 11.5, 11.6,
- 12.6, 12.7, 40.1, and 46 as follows: 15
- (20 ILCS 2610/3) (from Ch. 121, par. 307.3) 16
- Sec. 3. The Governor shall appoint, by and with the advice 17
- 18 and consent of the Senate, a Department of State Police Merit
- 19 Board, hereinafter called the Board, consisting of 7 ± 6 members
- 20 to hold office. Notwithstanding any provision of law to the
- 21 contrary, the term of office of each director of the Authority
- 22 serving on the effective date of this amendatory Act of the
- 23 101st General Assembly, is abolished and a vacancy in each
- 24 office is created on the effective date of this amendatory Act

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of the 101st General Assembly. The Governor shall appoint new board members within 30 days for the vacancies created under this amendatory Act of the 101st General Assembly. Board members whose terms are abolished under this amendatory Act of the 101st General Assembly shall be eligible for reappointment. Board members shall be appointed to four-year terms. No member shall be appointed to more than 2 terms. In making the appointments, the Governor shall make a good faith effort to appoint members reflecting the geographic, ethic, and cultural diversity of this State. In making the appointments, the Governor should also consider appointing: persons with professional backgrounds, possessing legal, management, personnel, or labor experience; at least one member with at least 10 years of experience as a licensed physician or clinical psychologist with expertise in mental health; and at least one member affiliated 6 with an organization commitment to social and economic rights and to eliminating discrimination. , one until the third Monday in March, 1951, one until the third Monday in March, 1953, and one until the third Monday in March, 1955, and until their respective successors are appointed and qualified. One of the members added by this amendatory Act of 1977 shall serve a term expiring on the third Monday in March, 1980, and until his successor is appointed and qualified, and one shall serve a term expiring on the third Monday in March, 1982, and until successor is appointed and qualified. Upon the expiration of

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the terms of office of those first appointed, their respective successors shall be appointed to hold office from the third Monday in March of the year of their respective appointments for a term of six years and until their successors are appointed and qualified for a like term. No more than 4 3 members of the Board shall be affiliated with the same political party. If the Senate is not in session at the time initial appointments are made pursuant to this section, the Governor shall make temporary appointments as in the case of a vacancy. In order to avoid actual conflicts of interest, or the appearance of conflicts of interest, no board member shall be a retired or former employee of the Illinois State Police. When a Board member may have an actual, perceived, or potential conflict of interest that could prevent the Board member from making a fair and impartial decision on a complaint or formal complaint against an Illinois State Police officer, the Board member shall recuse himself or herself; or If the Board member fails to recuse himself or herself, then the Board may, by a simple majority, vote to recuse the Board member.

20 (Source: P.A. 87-284.)

21 (20 ILCS 2610/6) (from Ch. 121, par. 307.6)

> Sec. 6. The Board is authorized to employ such clerical and technical staff assistants, not to exceed fifteen, as may be necessary to enable the Board to transact its business and, if the rate of compensation is not otherwise fixed by law, to fix

- 1 their compensation. In order to avoid actual conflicts of
- interest, or the appearance of conflicts of interest, no 2
- employee, contractor, clerical or technical staff shall be a 3
- 4 retired or former employee of the Illinois State Police. All
- 5 employees shall be subject to the Personnel Code.
- (Source: Laws 1949, p. 1357.) 6
- 7 (20 ILCS 2610/6.5 new)
- 8 Sec. 6.5. Badges. No badge, star, or shield shall be
- 9 issued to Board members, employees, contractors, clerical or
- 10 technical staff.
- 11 (20 ILCS 2610/8) (from Ch. 121, par. 307.8)
- 12 Sec. 8. Board jurisdiction.
- 13 The Board shall exercise jurisdiction over
- 14 certification for appointment and promotion, and over the
- discipline, removal, demotion and suspension of Department of 15
- State Police officers. The Board and the Illinois State Police 16
- 17 should also ensure Illinois State Police cadets and officers
- 18 represent the utmost integrity and professionalism and
- represent the geographic, ethnic, and cultural diversity of 19
- 20 this State. The Board shall also exercise jurisdiction to
- certify and terminate Illinois State Police Officers in 21
- 22 compliance with certification standards consistent with
- 23 Sections 9, 11.5, and 12.6 of this Act. Pursuant to recognized
- 24 merit principles of public employment, the Board shall

- 1 formulate, adopt, and put into effect rules, regulations and procedures for its operation and the transaction of its 2 business. The Board shall establish a classification of ranks 3 4 of persons subject to its jurisdiction and shall set standards 5 and qualifications for each rank. Each Department of State 6 Police officer appointed by the Director shall be classified as a State Police officer as follows: trooper, sergeant, master 7 8 sergeant, lieutenant, captain, major, or Special Agent.
- 9 The Board shall publish all standards (b) 10 qualifications for each rank, including Cadet, on its website. 11 This shall include, but not be limited to, all physical fitness, medical, visual, and hearing standards. The Illinois 12 13 State Police shall cooperate with the Board by providing any 14 necessary information to complete this requirement.
- 15 (Source: P.A. 100-49, eff. 1-1-18.)
- (20 ILCS 2610/9) (from Ch. 121, par. 307.9) 16
- 17 Sec. 9. Appointment; qualifications.
- (a) Except as otherwise provided in this Section, the 18 19 appointment of Department of State Police officers shall be 20 made from those applicants who have been certified by the Board 21 as being qualified for appointment. All persons so appointed 22 shall, at the time of their appointment, be not less than 21 23 years of age, or 20 years of age and have successfully 24 completed an associate's degree or 60 credit hours at an 25 accredited college or university. Any person appointed

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subsequent to successful completion of an associate's degree or 60 credit hours at an accredited college or university shall not have power of arrest, nor shall he or she be permitted to carry firearms, until he or she reaches 21 years of age. In addition, all persons so certified for appointment shall be of sound mind and body, be of good moral character, be citizens of the United States, have no criminal records, possess such prerequisites of training, education, and experience as the Board may from time to time prescribe so long as persons who have an associate's degree or 60 credit hours at an accredited college or university are not disqualified, and shall be required to pass successfully such mental and physical tests and examinations as may be prescribed by the Board. All persons who meet one of the following requirements are deemed to have met the collegiate educational requirements:

- (i) have been honorably discharged and who have been awarded a Southwest Asia Service Medal, Kosovo Campaign Medal, Korean Defense Service Medal, Afghanistan Campaign Medal, Iraq Campaign Medal, or Global War on Terrorism Expeditionary Medal by the United States Armed Forces;
- (ii) are active members of the Illinois National Guard or a reserve component of the United States Armed Forces and who have been awarded a Southwest Asia Service Medal, Kosovo Campaign Medal, Korean Defense Service Medal, Afghanistan Campaign Medal, Iraq Campaign Medal, or Global War on Terrorism Expeditionary Medal as a result of

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1 honorable service during deployment on active duty;

- (iii) have been honorably discharged who served in a combat mission by proof of hostile fire pay or imminent danger pay during deployment on active duty; or
- (iv) have at least 3 years of full active and continuous military duty and received an honorable discharge before hiring.

Preference shall be given in such appointments to persons who have honorably served in the military or naval services of the United States. All appointees shall serve a probationary period of 12 months from the date of appointment and during that period may be discharged at the will of the Director. However, the Director may in his or her sole discretion extend the probationary period of an officer up to an additional 6 months when to do so is deemed in the best interest of the Department. Nothing in this subsection (a) limits the Board's ability to prescribe education prerequisites or requirements to certify Department of State Police officers for promotion as provided in Section 10 of this Act.

- (b) Notwithstanding the other provisions of this Act, after July 1, 1977 and before July 1, 1980, the Director of State Police may appoint and promote not more than 20 persons having special qualifications as special agents as he or she deems necessary to carry out the Department's objectives. Any such appointment or promotion shall be ratified by the Board.
 - (c) During the 90 days following the effective date of this

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amendatory Act of 1995, the Director of State Police may appoint up to 25 persons as State Police officers. These appointments shall be made in accordance with the requirements of this subsection (c) and any additional criteria that may be established by the Director, but are not subject to any other requirements of this Act. The Director may specify the initial rank for each person appointed under this subsection.

All appointments under this subsection (c) shall be made from personnel certified by the Board. A person certified by the Board and appointed by the Director under this subsection must have been employed by the Illinois Commerce Commission on November 30, 1994 in a job title subject to the Personnel Code and in a position for which the person was eligible to earn "eligible creditable service" as a "noncovered employee", as those terms are defined in Article 14 of the Illinois Pension Code.

appointed under this subsection (C) thereafter be subject to the same requirements and procedures as other State police officers. A person appointed under this subsection must serve a probationary period of 12 months from the date of appointment, during which he or she may be discharged at the will of the Director.

This subsection (c) does not affect or limit the Director's authority to appoint other State Police officers under subsection (a) of this Section.

(d) During the 180 days following the effective date of

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this amendatory Act of the 101st General Assembly, the Director of the Illinois State Police may appoint law enforcement officers from other State agencies, boards, and commission as State Police officers. These appointments shall be made in accordance with the requirements of this subsection (d) and any institutional criteria that may be established by the Director, but are not subject to any other requirements of this Act. The Director may specify the initial rank for each person appointed under this subsection. All appointments under this subsection (d) shall be made from personnel certified by the Board. A person certified by the Board and appointed by the Director under this subsection must have been employed by the a state agency, board, or commission on January 1, 2021, in a job title subject to the Personnel Code and in a position for which the person was eligible to earn "eligible creditable service" as a "noncovered employee", as those terms are defined in Article 14 of the Illinois Pension Code. Persons appointed under this subsection (d) shall thereafter be subject to the same requirements and procedures as other State police officers. This subsection (d) does not affect or limit the Director's authority to appoint other State Police officers under subsection (a) of this Section. (e) The Merit Board shall review Illinois State Police Cadet applicants. The Illinois State Police may provide background check and investigation material to the Board for their review 10 pursuant to this section. The Board shall

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approve and ensure that no cadet applicant is certified unless the applicant is a person of good character and has not been convicted of, or entered a plea of guilty to, a felony offense, any of the misdemeanors in Section or if committed in any other state would be an offense similar to 11-1.50, 11-6,11-9.1, 11-14, 11-14.1, 11-30, 12-2, 12-3.2, 12-3.5, 16-1, 17-1, 17-2, 26.5-1, 26.5-2, 26.5-3, 28-3, 29-1, any misdemeanor in violation of any section of Part E of Title III of the Criminal Code of 1961 or the Criminal Code of 2012, 32-4a, or 32-7 of the Criminal Code of 1961 or the Criminal Code of 2012, or subsection (a) of Section 17-32 of the Criminal Code of 1961 or the Criminal Code of 2012, to Section 5 or 5.2 of the Cannabis Control Act, or any felony or misdemeanor in violation of federal law or the law of any state that is the equivalent of any of the offenses specified therein. The Officer Misconduct Database, provided in Section 9.2 of the Illinois Police Training Act, shall be searched as part of this process. For purposes of this Section "convicted of, or entered a plea of quilty" regardless of whether the adjudication of quilt or sentence is withheld or not entered thereon. This includes sentences of supervision, conditional discharge, or first offender probation, or any similar disposition provided for by law. (f) The Board shall by rule establish an application fee waiver program for any person who meets one or more of the following criteria:

1	(1) his or her available personal income is 200% or
2	less of the current poverty level; or
3	(2) he or she is, in the discretion of the Board,
4	unable to proceed in an action with payment of application
5	fee and payment of that fee would result in substantial
6	hardship to the person or the person's family.
7	(Source: P.A. 100-11, eff. 7-1-17; 101-374, eff. 1-1-20.)
8	(20 ILCS 2610/11.5 new)
9	Sec. 11.5. Merit Board annual report.
10	(a) The Illinois State Police Merit Board shall report
11	annually to the Governor and General Assembly the following
12	<pre>information:</pre>
13	(1) the number of state police officers terminated in
14	the preceding calendar year;
15	(2) the number of cadet written tests administered and
16	the pass and fail rate;
17	(3) cadet physical fitness testing and locations;
18	(4) the number of cadet applicants who administered a
19	physical fitness test and the pass and fail rate;
20	(5) the number of cadet applicants who failed the
21	background investigation and general categories for
22	<pre>failure; and</pre>
23	(6) the number of cadet applicants certified for each
24	<pre>cadet class.</pre>
25	(b) The Board shall also report the number of promotional

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tests and assessments administered and the number of person
who were certified for promotion. All reported categories an
data shall contain a gender and ethnic breakdown for thos
individuals. The Illinois State Police shall cooperate with the
Board by providing any necessary information to complete the
annual report. The report shall also identify strategies for
promoting diversity and inclusion in all testing, including
promotional testing, and cadet recruitment, and barriers t
advancement of these goals. The first report shall be filed r
later than March 31, 2022.

11 (20 ILCS 2610/11.6 new)

12 Sec. 11.6. Illinois State Police annual disciplinary data 13 report.

(a) The Illinois State Police shall report annually to the Governor and General Assembly the following statistical information, which may be part of its annual report, pursuant to Section 5-650 of the Civil Administrative Code of Illinois:

(1) the number of complaints received in the preceding calendar year against an Illinois State Police officer, including but not limited to the race, gender, and type of complaints received;

(2) the number of internal investigations initiated in the preceding calendar year since the date of the last report;

(3) the number of internal investigations concluded in

1	the preceding calendar year;
2	(4) the number of investigations pending as of the
3	reporting date;
4	(5) the number of Merit Board referrals;
5	(6) the number of officers decertified in the preceding
6	calendar year; and
7	(7) the number of investigations that led to a
8	determination of: administratively closed, exonerated, not
9	sustained, sustained, and unfounded.
10	(b) This report shall not contain any personal identifiable
11	information or case specific information.
12	(c) This report shall be filed beginning March 1, 2023, or
13	whenever the agency files its annual report.
14	(20 ILCS 2610/12.6 new)
15	Sec. 12.6. Automatic termination of Illinois State Police
16	officers. The Board shall terminate a state police officer
17	convicted of a felony offense under the laws of this State or

1 1 any other state which if committed in this State would be 18 punishable as a felony. The Board must also terminate Illinois 19 20 State Police officers who were convicted of, or entered a plea 21 of guilty to, on or after the effective date of this amendatory 22 Act of the 101st General Assembly, any misdemeanor specified in 23 this Section or if committed in any other state would be an 24 offense similar to Section 11-1.50, 11-6,11-9.1, 11-14, 11-14.1, 11-30, 12-2, 12-3.2, 12-3.5, 16-1, 17-1, 17-2, 26.5-1, 25

1 26.5-2, 26.5-3, 28-3, 29-1, any misdemeanor in violation of any section of Part E of Title III of the Criminal Code of 1961 or 2 the Criminal Code of 2012, 32-4a, or 32-7 of the Criminal Code 3 of 1961 or the Criminal Code of 2012, or subsection (a) of 4 5 Section 17-32 of the Criminal Code of 1961 or the Criminal Code 6 of 2012, to Section 5 or 5.2 of the Cannabis Control Act, or any felony or misdemeanor in violation of federal law or the 7 law of any state that is the equivalent of any of the offenses 8 specified therein. The <u>Illinois State Police Merit Board shall</u> 9 10 report terminations under this Section to the Officer 11 Misconduct Database, provided in Section 9.2 of the Illinois Police Training Act. For purposes of this section "convicted 12 13 of, or entered a plea of guilty" regardless of whether the 14 adjudication of quilt or sentence is withheld or not entered 15 thereon. This includes sentences of supervision, conditional discharge, or first offender probation, or any similar 16 disposition provided for by law. 17

(20 ILCS 2610/12.7 new) 18

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19 Sec. 12.7. Discretionary termination of Illinois State 20 Police officers.

21 (a) Definitions. For purposes of this Section 6.3:

"Duty to Intervene" means an obligation to intervene to 22 prevent harm from occurring that arises when an officer is 23 24 present and has reason to know:

(1) that excessive force is being used;

Τ	(2) that a citizen has been unjustifiably arrested; or
2	(3) that any constitutional violation has been
3	committed by a law enforcement official; and the officer
4	has a realistic opportunity to intervene.
5	This duty applies equally to supervisory and
6	nonsupervisory officers. If aid is required, the officer
7	shall not, when reasonable to administer aid, knowingly and
8	willingly refuse to render aid as defined by state or
9	<pre>federal law.</pre>
10	"Excessive use of force" means using force in violation of
11	State or federal law.
12	<pre>"False statement" means:</pre>
13	(1) any intentional false statement provided on a form
14	or report;
15	(2) that the writer does not believe to be true; and
16	(3) that the writer includes to mislead a public
17	servant in performing that public servant's official
18	functions.
19	"Perjury" has the meaning as defined under Sections 32-2
20	and 32-3 of the Criminal Code of 2012.
21	"Tampers with or fabricates evidence" means if a law
22	<pre>enforcement officer:</pre>
23	(1) has reason to believe that an official proceeding
24	is pending or may be instituted; and
25	(2) alters, destroys, conceals, or removes any record,
26	document, data, video or thing to impair its validity or

justice from reproach.

1	availability in the proceeding.
2	(b) Discretionary termination conduct. The Board may
3	terminate an Illinois State Police officer upon a determination
4	by the Board that the Illinois State Police officer has:
5	(1) committed an act that would constitute a felony or
6	misdemeanor which could serve as basis for automatic
7	decertification, whether or not the law enforcement
8	officer was criminally prosecuted, and whether or not the
9	<pre>law enforcement officer's employment was terminated;</pre>
10	(2) exercised excessive use of force;
11	(3) failed to comply with the officer's duty to
12	intervene, including through acts or omission;
13	(4) tampered with a dash camera or body-worn camera or
14	data recorded by a dash camera or body-worn camera or
15	directed another to tamper with or turn off a dash camera
16	or body-worn camera or data recorded by a dash camera or
17	body-worn camera for the purpose of concealing, destroying
18	or altering potential evidence;
19	(5) committed perjury, made a false statement, or
20	knowingly tampered with or fabricated evidence;
21	(6) engaged in any other conduct while on active duty
22	or under color of law that involves moral turpitude. Moral
23	turpitude includes actions that contravene the need to
24	protect the public, fail to meet the integrity of the
25	profession, or do not preserve the administration of

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1	(b) If an officer enters a plea of guilty, nolo contendere,
2	stipulates to the facts or is found guilty of a violation of
3	any law, or if there is any other Board or judicial
4	determination that will support any punitive measure taker
5	against the officer, such action by the officer or judicial
6	entity may be considered for the purposes of this Section.

- (c) The Illinois State Police Merit Board shall report all terminations under this Section to the Officer Misconduct Database, provided in Section 9.2 of the Illinois Police Training Act.
- 11 (d) Nothing in this Act shall require an Illinois State
 12 Police officer to waive any applicable constitutional rights.
- 13 (e) Nothing in this Section shall prohibit the Merit Board

 14 from administering discipline up to and including termination

 15 for violations of Illinois State Police policies and procedures

 16 pursuant to other sections of this Act.
- 17 (20 ILCS 2610/40.1 new)
- Sec. 40.1. Mandated training compliance. The Director of
 the Illinois State Police and the Illinois State Police Academy
 shall ensure all Illinois State Police cadets and officers
 comply with all statutory, regulatory, and department mandated
 training.
- 23 (20 ILCS 2610/46 new)
- Sec. 46. Officer Professional Conduct Database; reporting,

1 transparency.

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- 2 (a) The Illinois State Police Merit Board shall be responsible for reporting all required information contained 3 4 in the Officer Misconduct Database, provided in Section 9.2 of 5 the Illinois Police Training Act.
 - (b) Before the Illinois State Police Merit Board certifies any Illinois State Police Cadet the Board shall conduct a search of all Illinois State Police Cadet applicants in the Officer Professional Conduct Database.
 - The database, documents, materials, or other (C) information in the possession or control of the Board that are obtained by, created by, or disclosed to the Board or any other entity pursuant to this <u>subsection shall be confidential by law</u> and privileged, shall not be subject to disclosure under the Freedom of Information Act, shall not be subject to subpoena, and shall not be subject to discovery or admissible in evidence in any private civil action. However, the Board is authorized to use such documents, materials, or other information in furtherance of any regulatory or legal action brought as part of the Board's official duties. The Board shall not otherwise disclose the database or make such documents, materials, or other information public without the prior written consent of the governmental agency and the law enforcement officer. The Board nor any person who received documents, materials or other information shared pursuant to this subsection shall be permitted or required to testify in any private civil action

- 1 concerning the database or any confidential documents,
- materials, or information subject to this subsection. 2
- 3 Section 40. The Illinois Police Training Act is amended by
- 4 changing Sections 2, 3, 6, 6.1, 7, 7.5, 8, 8.1, 8.2, 9, 10,
- 5 10.1, 10.2, 10.3, 10.7, 10.11, 10.12, 10.13, 10.16, 10.18,
- 10.19, 10.20, and 10.22 and by adding Sections 3.1, 6.3, 6.6, 6
- 6.7, 8.3, 8.4, 9.2, and 13 as follows: 7
- 8 (50 ILCS 705/2) (from Ch. 85, par. 502)
- 9 Sec. 2. Definitions. As used in this Act, unless the
- 10 context otherwise requires:
- 11 "Board" means the Illinois Law Enforcement Training
- 12 Standards Board.
- 13 "Full-time law enforcement officer" means a law
- enforcement officer who has completed the officer's 14
- probationary period and is employed on a full-time basis as a 15
- law enforcement officer by a local government agency, State 16
- 17 government agency, or as a campus police officer by a
- 18 participating State-controlled university, college, or public
- 19 community college.
- 20 "Governmental agency" means any local governmental agency
- 21 and any State governmental agency.
- 22 "Local governmental agency" means any local governmental
- 23 unit or municipal corporation in this State. It does not
- 24 include the State of Illinois or any office, officer,

- department, division, bureau, board, commission, or agency of 1
- the State, except that it does include a State-controlled 2
- 3 university, college or public community college.
- 4 "State governmental agency" means any governmental unit of
- 5 this State. This includes any office, officer, department,
- division, bureau, board, commission, or agency of the State. It 6
- does not include the Illinois State Police as defined in the 7
- 8 State Police Act.

- "Panel" means the Certification Review Panel.
- 10 "Police training school" means any school located within
- 11 the State of Illinois whether privately or publicly owned which
- offers a course in police or county corrections training and 12
- 13 has been approved by the Board.
- "Probationary police officer" means 14 a recruit law
- 15 enforcement officer required to successfully complete initial
- 16 minimum basic training requirements at a police training school
- to be eligible for permanent full-time employment as a local 17
- law enforcement officer. 18
- "Probationary part-time police officer" means a recruit 19
- 20 part-time law enforcement officer required to successfully
- 21 complete initial minimum part-time training requirements to be
- 22 eligible for employment on a part-time basis as a local law
- enforcement officer. 23
- 24 "Permanent law enforcement police officer" means a law
- 25 enforcement officer who has completed the officer's his or her
- 26 probationary period and is permanently employed on a full-time

- 1 basis as a local law enforcement officer by a participating
- local governmental unit or as a security officer or campus 2
- 3 police officer policeman permanently employed by
- participating State-controlled university, college, or public 4
- 5 community college.
- 6 "Part-time law enforcement police officer" means a law
- enforcement officer who has completed the officer's his or her 7
- 8 probationary period and is employed on a part-time basis as a
- 9 law enforcement officer by a participating unit of local
- 10 government or as a campus police officer policeman by a
- 11 participating State-controlled university, college, or public
- community college. 12
- 13 "Law enforcement officer" means (i) any police officer of a
- 14 local governmental agency who is primarily responsible for
- 15 prevention or detection of crime and the enforcement of the
- 16 criminal code, traffic, or highway laws of this State or any
- political subdivision of this State or (ii) any member of a 17
- 18 police force appointed and maintained as provided in Section 2
- of the Railroad Police Act. 19
- 20 "Recruit" means any full-time or part-time law enforcement
- officer or full-time county corrections officer who is enrolled 2.1
- 22 in an approved training course.
- "Probationary county corrections officer" means a recruit 23
- 24 county corrections officer required to successfully complete
- 25 initial minimum basic training requirements at a police
- 26 training school to be eligible for permanent employment on a

- 1 full-time basis as a county corrections officer.
- "Permanent county corrections officer" means a county 2
- 3 corrections officer who has completed the officer's his
- 4 probationary period and is permanently employed on a full-time
- 5 basis as a county corrections officer by a participating local
- governmental unit. 6
- "County corrections officer" means any sworn officer of the 7
- 8 sheriff who is primarily responsible for the control and
- 9 custody of offenders, detainees or inmates.
- 10 "Probationary court security officer" means a recruit
- 11 court security officer required to successfully complete
- initial minimum basic training requirements at a designated 12
- 13 training school to be eligible for employment as a court
- 14 security officer.
- "Permanent court security officer" means a court security 15
- 16 officer who has completed the officer's his or her probationary
- period and is employed as a court security officer by a 17
- 18 participating local governmental unit.
- "Court security officer" has the meaning ascribed to it in 19
- 20 Section 3-6012.1 of the Counties Code.
- (Source: P.A. 94-846, eff. 1-1-07.) 21
- 22 (50 ILCS 705/3) (from Ch. 85, par. 503)
- 23 Sec. 3. Board - composition - appointments - tenure -
- 24 vacancies.
- 25 (a) The Board shall be composed of 18 members selected as

1 follows: The Attorney General of the State of Illinois, the Director of State Police, the Director of Corrections, the 2 3 Superintendent of the Chicago Police Department, the Sheriff of 4 Cook County, the Clerk of the Circuit Court of Cook County, who 5 shall serve as ex officio members, and the following to be appointed by the Governor: 2 mayors or village presidents of 6 Illinois municipalities, 2 Illinois county sheriffs from 7 counties other than Cook County, 2 managers of Illinois 8 municipalities, 2 chiefs of municipal police departments in 9 10 Illinois having no Superintendent of the Police Department on 11 the Board, 2 citizens of Illinois who shall be members of an organized enforcement officers' association, one active member 12 13 of a statewide association representing sheriffs, and one 14 active member of a statewide association representing 15 municipal police chiefs. The appointments of the Governor shall 16 be made on the first Monday of August in 1965 with 3 of the appointments to be for a period of one year, 3 for 2 years, and 17 18 3 for 3 years. Their successors shall be appointed in like 19 manner for terms to expire the first Monday of August each 3 20 vears thereafter. All members shall serve until 2.1 respective successors are appointed and qualify. Vacancies 22 shall be filled by the Governor for the unexpired terms. Any ex 23 officio member may appoint a designee to the Board who shall 24 have the same powers and immunities otherwise conferred to the 25 member of the Board, including the power to vote and be counted 26 toward quorum, so long as the member is not in attendance.

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1	(b) When a Board member may have an actual, perceived,
2	or potential conflict of interest or appearance of bias that
3	could prevent the Board member from making a fair and impartial
4	decision on a certification decision or formal complaint:

- (1) The Board member shall recuse himself or herself.
- (2) If the Board member fails to recuse himself or herself, then the Board may, by a simple majority of the remaining members, vote to recuse the Board member. Board members who are found to have voted on a matter in which they should have recused themselves may be removed from the Board by the Governor.

A conflict of interest or appearance of bias may include, but is not limited to, matters where one of the following is a party to a decision on a decertification or formal complaint: someone with whom the member has an employment relationship; any of the following relatives: spouse, parents, children, adopted children, legal wards, stepchildren, step parents, step siblings, half siblings, siblings, parents-in-law, siblings-in-law, children-in-law, aunts, uncles, nieces, and nephews; a friend; or a member of a professional organization, association, or a union in which the member now actively serves.

- (c) A vacancy in members does not prevent a quorum of the remaining sitting members from exercising all rights and performing all duties of the Board.
 - (d) An individual serving on the Board shall not also serve

- 1 on the Panel.
- (Source: P.A. 99-651, eff. 7-28-16; 100-995, eff. 8-20-18.) 2
- 3 (50 ILCS 705/3.1 new)
- 4 Sec. 3.1. Illinois Law Enforcement Certification Review
- 5 Panel.
- 6 (a) There is hereby created the Illinois Law Enforcement
- Certification Review Panel. The Panel shall be composed of the 7
- 8 following members, to be appointed in accordance with this
- 9 Section no later than 30 days after the effective date of this
- 10 amendatory Act of the 101st General Assembly. An individual
- 11 serving on the Panel shall not also serve on the Board.
- 12 (1) The Governor shall appoint 9 members as prescribed
- 13 in this paragraph (1): one person who shall be an active
- 14 member of an organized law enforcement officers'
- association; one person who shall be an active member of a 15
- statewide association representing sheriffs; one person 16
- who shall be an active member of a statewide association 17
- 18 representing municipal police chiefs; 2 persons who shall
- 19 be active members of a minority law enforcement
- 20 association; one person who shall be an active member from
- 21 a statewide association representing State's Attorneys;
- 22 and 3 persons who shall be Illinois residents who are from
- 23 communities with disproportionately high instances of
- 24 interaction with law enforcement, as indicated by a high
- 25 need, underserved community with high rates of gun

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violence, unemployment, child poverty, and commitments to Illinois Department of Corrections, but who are not themselves law enforcement officers. Three of the initial appointments of the Governor shall be for a period of one year, another 3 of the initial appointments for 2 years, and 3 of the initial appointments for 3 years. Their successors shall be appointed in like manner for terms to expire the first Monday of June each 3 years thereafter. All members shall serve until their respective successors are appointed and qualify. Vacancies shall be filled by the Governor for the unexpired terms. Terms shall run regardless of whether the position is vacant.

(2) The Attorney General shall appoint 2 members as prescribed in this paragraph (2): One person who shall be a representative of the victims' advocacy community but shall not be a member of law enforcement; and one person who shall be a resident of Illinois and shall not be an employee of the Office of the Illinois Attorney General. The members shall serve for a three-year term and until their respective successors are appointed and qualify. The members' successors shall be appointed in like manner for terms to expire the first Monday of June each 3 years thereafter. Any vacancy of these positions shall be filled by the Attorney General for the unexpired term. The term shall run regardless of whether the position is vacant.

(b) The Panel shall annually elect by a simple majority

Τ.	vote one of its members as chariperson and one of its members
2	as vice-chairperson. The vice-chairperson shall serve in the
3	place of the chairperson at any meeting of the Panel in which
4	the chairperson is not present. If both the chairperson and the
5	vice-chairperson are absent at any meeting, the members present
6	shall elect by a simple majority vote another member to serve
7	as a temporary chairperson for the limited purpose of that
8	meeting. No member shall be elected more than twice in
9	succession to the same office. Each member shall serve until
10	that member's successor has been elected and qualified.
11	(c) The Board shall provide administrative assistance to
12	the Panel.
13	(d) The members of the Panel shall serve without
14	compensation but shall be entitled to reimbursement for their
15	actual and necessary expenses in attending meetings and in the
16	performance of their duties hereunder.
17	(e) Members of the Panel will receive initial and annual
18	training that is adequate in quality, quantity, scope, and
19	type, and will cover, at minimum the following topics:
20	(1) constitutional and other relevant law on
21	police-community encounters, including the law on the use
22	of force and stops, searches, and arrests;
23	(2) police tactics;
24	(3) investigations of police conduct;
25	(4) impartial policing;
26	(5) policing individuals in crisis;

Τ	(6) Illinois police policies, procedures, and
2	disciplinary rules;
3	(7) procedural justice; and
4	(8) community outreach.
5	(f) The State shall indemnify and hold harmless members of
6	the Panel for all of their acts, omissions, decisions, or other
7	conduct arising out of the scope of their service on the Panel,
8	except those involving willful or wanton misconduct. The method
9	of providing indemnification shall be as provided in the State
10	Employee Indemnification Act.
11	(g) When a Panel member may have an actual, perceived, or
12	potential conflict of interest or appearance of bias that could
13	prevent the Panel member from making a fair and impartial
14	decision on a complaint or formal complaint:
15	(1) The Panel member shall recuse himself or herself.
16	(2) If the Panel member fails to recuse himself or
17	herself, then the remaining members of the Panel may, by a
18	simple majority, vote to recuse the Panel member. Any Panel
19	member who is found to have voted on a matter in which they
20	should have recused themselves may be removed from the
21	Panel by the State official who initially appointed the
22	Panel member. A conflict of interest or appearance of bias
23	may include, but is not limited to, matters where one of
24	the following is a party to a certification decision for
25	formal complaint: someone with whom the member has an

employment relationship; any of the following relatives:

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- spouse, parents, children, adopted children, legal wards, 1 stepchildren, stepparents, step siblings, half siblings, 2 3 siblings, parents-in-law, siblings-in-law, 4 children-in-law, aunts, uncles, nieces, and nephews; a friend; or a member of a professional organization, 5 association, or a union in which the member now actively 6 7 serves.
- (h) A vacancy in membership does not impair the ability of 8 9 a quorum to exercise all rights and perform all duties of the 10 Panel.
- (50 ILCS 705/6) (from Ch. 85, par. 506) 11
 - Sec. 6. Powers and duties of the Board; selection and certification of schools. The Board shall select and certify schools within the State of Illinois for the purpose of providing basic training for probationary law enforcement police officers, probationary county corrections officers, and court security officers and of providing advanced or in-service training for permanent law enforcement police officers or permanent county corrections officers, which schools may be either publicly or privately owned and operated. In addition, the Board has the following power and duties:
 - a. To require local governmental units, to furnish such reports and information as the Board deems necessary to fully implement this Act.
- 25 b. establish appropriate mandatory minimum To

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standards relating to the training of probationary local enforcement officers law or probationary county corrections officers, and in-service training of permanent law enforcement police officers.

- c. To provide appropriate certification to those probationary officers who successfully complete prescribed minimum standard basic training course.
- d. To review and approve annual training curriculum for county sheriffs.
- e. To review and approve applicants to ensure that no applicant is admitted to a certified academy unless the applicant is a person of good character and has not been convicted of, found guilty of, or entered a plea of guilty to, or entered a plea of nolo contendere to a felony offense, any of the misdemeanors in Sections 11-1.50, 11-6, 11-9.1, 11-14, <u>11-14.1</u>, 11-17, 11-19, <u>11-30</u>, 12-2, <u>12-3.2</u>, <u>12-3.5,</u> 12-15, 16-1, 17-1, 17-2, <u>26.5-1, 26.5-2, 26.5-3,</u> 28-3, 29-1, any misdemeanor in violation of any Section of Part E of Title III of the Criminal Code of 1961 or the Criminal Code of 2012, 31-1, 31-6, 31-7, 32-4a, or 32-7 of the Criminal Code of 1961 or the Criminal Code of 2012, subdivision (a) (1) or (a) (2) (C) of Section 11-14.3 of the Criminal Code of 1961 or the Criminal Code of 2012, or subsection (a) of Section 17-32 of the Criminal Code of 1961 or the Criminal Code of 2012, or Section 5 or 5.2 of the Cannabis Control Act, or a crime involving moral

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turpitude under the laws of this State or any other state which if committed in this State would be punishable as a felony or a crime of moral turpitude, or any felony or misdemeanor in violation of federal law or the law of any state that is the equivalent of any of the offenses specified therein. The Board may appoint investigators who shall enforce the duties conferred upon the Board by this Act.

- f. For purposes of this paragraph (e), a person is considered to have been "convicted of, found guilty of, or entered a plea of quilty to, plea of nolo contendere to" regardless of whether the adjudication of quilt or sentence is withheld or not entered thereon. This includes sentences of supervision, conditional discharge, or first offender probation, or any similar disposition provided for by law.
- q. To review and ensure all law enforcement officers remain in compliance with this Act, and any administrative rules adopted under this Act.
- h. To suspend any certificate for a definite period, <u>limit</u> or <u>restrict</u> any certificate, or revoke any certificate.
- i. The Board and the Panel shall have power to secure by its subpoena and bring before it any person or entity in this State and to take testimony either orally or by deposition or both with the same fees and mileage and in the same manner as prescribed by law in judicial

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proceedings in civil cases in circuit courts of this State. The Board and the Panel shall also have the power to subpoena the production of documents, papers, files, books, documents, and records, whether in physical or electronic form, in support of the charges and for defense, and in connection with a hearing or investigation.

j. The Executive Director, the administrative law judge designated by the Executive Director, and each member of the Board and the Panel shall have the power to administer oaths to witnesses at any hearing that the Board is authorized to conduct under this Act and any other oaths required or authorized to be administered by the Board under this Act.

k. In case of the neglect or refusal of any person to obey a subpoena issued by the Board and the Panel, any circuit court, upon application of the Board and the Panel, through the Illinois Attorney General, may order such person to appear before the Board and the Panel give testimony or produce evidence, and any failure to obey such order is punishable by the court as a contempt thereof. This order may be served by personal delivery, by email, or by mail to the address of record or email address of record.

(Source: P.A. 101-187, eff. 1-1-20.) 24

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1 Sec. 6.1. Automatic Decertification of full-time and 2 part-time law enforcement police officers.

(a) The Board must review law enforcement police officer conduct and records to ensure that no law enforcement police officer is certified or provided a valid waiver if that law enforcement police officer has been convicted of, found quilty of, or entered a plea of guilty to, or entered a plea of nolo contendere to, a felony offense under the laws of this State or any other state which if committed in this State would be punishable as a felony. The Board must also ensure that no law enforcement police officer is certified or provided a valid waiver if that law enforcement police officer has been convicted of, found guilty of, or entered a plea of guilty to, on or after the effective date of this amendatory Act of 1999 of any misdemeanor specified in this Section or if committed in any other state would be an offense similar to Section 11-1.50, 11-6, 11-9.1, 11-14, <u>11-14.1</u>, 11-17, 11-19, <u>11-30</u>, 12-2, <u>12-3.2, 12-3.5, 12-15, 16-1, 17-1, 17-2, 26.5-1, 26.5-2, </u> 26.5-3, 28-3, 29-1, any misdemeanor in violation of any section of Part E of Title III of the Criminal Code of 1961 or the Criminal Code of 2012 31-1, 31-6, 31-7, 32-4a, or 32-7 of the Criminal Code of 1961 or the Criminal Code of 2012, to subdivision (a) (1) or (a) (2) (C) of Section 11-14.3 of the Criminal Code of 1961 or the Criminal Code of 2012, or subsection (a) of Section 17-32 of the Criminal Code of 1961 or the Criminal Code of 2012, or to Section 5 or 5.2 of the

- 1 Cannabis Control Act, or any felony or misdemeanor in violation
- of federal law or the law of any state that is the equivalent 2
- of any of the offenses specified therein. The Board must 3
- 4 appoint investigators to enforce the duties conferred upon the
- 5 Board by this Act.
- 6 (a-1) For purposes of this Section, a person is "convicted
- of, or entered a plea of guilty to, plea of nolo contendere to, 7
- found guilty of" regardless of whether the adjudication of 8
- 9 guilt or sentence is withheld or not entered thereon. This
- 10 includes sentences of supervision, conditional discharge, or
- first offender probation, or any similar disposition provided 11
- 12 for by law.
- 13 (b) It is the responsibility of the sheriff or the chief
- 14 executive officer of every governmental local law enforcement
- 15 agency or department within this State to report to the Board
- 16 any arrest, conviction, finding of quilt, or plea of guilty, or
- plea of nolo contendere to, of any officer for an offense 17
- identified in this Section, regardless of whether the 18
- adjudication of guilt or sentence is withheld or not entered 19
- 20 thereon, this includes sentences of supervision, conditional
- discharge, or first offender probation. 21
- (c) It is the duty and responsibility of every full-time 22
- 23 and part-time law enforcement police officer in this State to
- 24 report to the Board within 14 30 days, and the officer's
- 25 sheriff or chief executive officer, of the officer's his or her
- arrest, conviction, found guilty of, or plea of guilty for an 26

- 1 offense identified in this Section. Any full-time or part-time
- law enforcement police officer who knowingly makes, submits, 2
- causes to be submitted, or files a false or untruthful report 3
- to the Board must have the officer's his or her certificate or 4
- 5 waiver immediately decertified or revoked.
- 6 (d) Any person, or a local or State agency, or the Board is
- immune from liability for submitting, disclosing, or releasing 7
- information of arrests, convictions, or pleas of quilty in this 8
- 9 Section as long as the information is submitted, disclosed, or
- 10 released in good faith and without malice. The Board has
- 11 qualified immunity for the release of the information.
- (e) Any full-time or part-time law enforcement police 12
- 13 officer with a certificate or waiver issued by the Board who is
- 14 convicted of, found quilty of, or entered a plea of quilty to,
- 15 or entered a plea of nolo contendere to any offense described
- 16 in this Section immediately becomes decertified or no longer
- has a valid waiver. The decertification and invalidity of 17
- waivers occurs as a matter of law. Failure of a convicted 18
- 19 person to report to the Board the officer's his or her
- 20 conviction as described in this Section or any continued law
- enforcement practice after receiving a conviction is a Class 4 2.1
- 22 felony.
- For purposes of this Section, a person is considered to 23
- 24 have been "convicted of, found guilty of, or entered a plea of
- 25 guilty to, plea of nolo contendere to" regardless of whether
- the adjudication of quilt or sentence is withheld or not 26

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- 1 entered thereon, including sentences of supervision, conditional discharge, first offender probation, or any 2 similar disposition as provided for by law. 3
 - (f) The Board's investigators shall be law enforcement officers as defined in Section 2 of this Act are peace officers and have all the powers possessed by policemen in cities and by sheriff's, and these investigators may exercise those powers anywhere in the State. An investigator shall not have peace officer status or exercise police powers unless he or she successfully completes the basic police training course mandated and approved by the Board or the Board waives the training requirement by reason of the investigator's prior law enforcement experience, training, or both. The Board shall not waive the training requirement unless the investigator has had a minimum of 5 years experience as a sworn officer of a local, State, or federal law enforcement agency. An investigator shall not have been terminated for good cause, decertified, had his or her law enforcement license or certificate revoked in this or any other jurisdiction, or been convicted of any of the conduct listed in subsection (a). Any complaint filed against the Board's investigators shall be investigated by the Illinois State Police.
 - (g) The Board must request and receive information and assistance from any federal, state, or local governmental agency as part of the authorized criminal background investigation. The Department of State Police must process,

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retain, and additionally provide and disseminate information concerning criminal the Board charges, arrests, convictions, and their disposition, that have been filed before, on, or after the effective date of this amendatory Act of the 91st General Assembly against a basic academy applicant, law enforcement applicant, or law enforcement officer whose fingerprint identification cards are on file or maintained by the Department of State Police. The Federal Bureau of Investigation must provide the Board any criminal history record information contained in its files pertaining to law enforcement officers or any applicant to a Board certified basic law enforcement academy as described in this Act based on fingerprint identification. The Board must make payment of fees to the Department of State Police for each fingerprint card submission in conformance with the requirements of paragraph 22 of Section 55a of the Civil Administrative Code of Illinois.

(h) (Blank). A police officer who has been certified or granted a valid waiver shall also be decertified or have his or her waiver revoked upon a determination by the Illinois Labor Relations Board State Panel that he or she, while under oath, has knowingly and willfully made false statements as to a material fact going to an element of the offense of murder. If an appeal is filed, the determination shall be stayed.

(1) In the case of an acquittal on a charge of murder, a verified complaint may be filed:

(A) by the defendant; or

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(B) by a police officer with personal knowledge of 1 2 perjured testimony.

> The complaint must allege that a police officer, while under oath, knowingly and willfully made false statements as to a material fact going to an element of the offense of murder. The verified complaint must be filed with the Executive Director of the Illinois Law Enforcement Training Standards Board within 2 years of the judgment of acquittal.

> (2) Within 30 days, the Executive Director of the Illinois Law Enforcement Training Standards Board shall review the verified complaint and determine whether the verified complaint is frivolous and without merit, or whether further investigation is warranted. The Illinois Law Enforcement Training Standards Board shall notify the officer and the Executive Director of the Illinois Labor Relations Board State Panel of the filing of the complaint and any action taken thereon. If the Executive Director of the Illinois Law Enforcement Training Standards Board determines that the verified complaint is frivolous and without merit, it shall be dismissed. The Executive Director of the Illinois Law Enforcement Training Standards Board has sole discretion to make this determination and this decision is not subject to appeal.

(i) (Blank). If the Executive Director of the Illinois Law Enforcement Training Standards Board determines that the

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verified complaint warrants further investigation, he or she shall refer the matter to a task force of investigators created for this purpose. This task force shall consist of 8 sworn police officers: 2 from the Illinois State Police, 2 from the City of Chicago Police Department, 2 from county police departments, and 2 from municipal police departments. These investigators shall have a minimum of 5 years of experience in conducting criminal investigations. The investigators shall be appointed by the Executive Director of the Illinois Law Enforcement Training Standards Board. Any officer or officers acting in this capacity pursuant to this statutory provision will have statewide police authority while acting in this investigative capacity. Their salaries and expenses for the time spent conducting investigations under this paragraph shall be reimbursed by the Illinois Law Enforcement Training Standards Board.

(j) (Blank). Once the Executive Director of the Illinois
Law Enforcement Training Standards Board has determined that an
investigation is warranted, the verified complaint shall be
assigned to an investigator or investigators. The investigator
or investigators shall conduct an investigation of the verified
complaint and shall write a report of his or her findings. This
report shall be submitted to the Executive Director of the
Illinois Labor Relations Board State Panel.

Within 30 days, the Executive Director of the Illinois

Labor Relations Board State Panel shall review the

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investigative report and determine whether sufficient evidence exists to conduct an evidentiary hearing on the verified complaint. If the Executive Director of the Illinois Labor Relations Board State Panel determines upon his or her review of the investigatory report that a hearing should not be conducted, the complaint shall be dismissed. This decision is in the Executive Director's sole discretion, and this dismissal may not be appealed.

Every state and state are sufficient evidence to warrant a hearing, a hearing shall be ordered on the verified complaint, to be conducted by an administrative law judge employed by the Illinois Labor Relations Board State and and State are allinois Labor Relations and State are allinois Labor Relations and the state are and shall inform the Executive Director of the Illinois Law Enforcement Training Standards Board and the person who filed the complaint of either the dismissal of the complaint or the issuance of the complaint for hearing. The Executive Director shall assign the complaint to the administrative law judge within 30 days of the decision granting a hearing.

(k) (Blank). In the case of a finding of guilt on the offense of murder, if a new trial is granted on direct appeal, or a state post-conviction evidentiary hearing is ordered, based on a claim that a police officer, under oath, knowingly and willfully made false statements as to a material fact going

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to an element of the offense of murder, the Illinois Labor
Relations Board State Panel shall hold a hearing to determine
whether the officer should be decertified if an interested
party requests such a hearing within 2 years of the court's
decision. The complaint shall be assigned to an administrative
law judge within 30 days so that a hearing can be scheduled.

opportunity to:

- (1) Be represented by counsel of his or her choosing;
 - (2) Be heard in his or her own defense;
- (3) Produce evidence in his or her defense; 12
- (4) Request that the Illinois Labor Relations Board 13 State Panel compel the attendance of witnesses and 14 15 production of related documents including but not limited 16 to court documents and records.

Once a case has been set for hearing, the verified complaint shall be referred to the Department of Professional Regulation. That office shall prosecute the verified complaint at the hearing before the administrative law judge. The Department of Professional Regulation shall have the opportunity to produce evidence to support the verified complaint and to request the Illinois Labor Relations Board State Panel to compel the attendance of witnesses and the production of related documents, including, but not limited to, court documents and records. The Illinois Labor Relations Board

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State Panel shall have the power to issue subpoenas requiring the attendance of and testimony of witnesses and the production of related documents including, but not limited to, court documents and records and shall have the power to administer oaths.

The administrative law judge shall have the responsibility of receiving into evidence relevant testimony and documents, including court records, to support or disprove the allegations made by the person filing the verified complaint and, at the close of the case, hear arguments. If the administrative law judge finds that there is not clear and convincing evidence to support the verified complaint that the police officer has, while under oath, knowingly and willfully made false statements as to a material fact going to an element of the offense of murder, the administrative law judge shall make a written recommendation of dismissal to the Illinois Labor Relations Board State Panel. If the administrative law judge finds that there is clear and convincing evidence that the police officer has, while under oath, knowingly and willfully made false statements as to a material fact that goes to an element of the offense of murder, the administrative law judge shall make a written recommendation so concluding to the Illinois Labor Relations Board State Panel. The hearings shall be transcribed. The Executive Director of the Illinois Law Enforcement Training Standards Board shall be informed of the administrative law judge's recommended findings and decision and the Illinois

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Labor Relations Board State Panel's subsequent review of the

- (1) (Blank). An officer named in any complaint filed pursuant to this Act shall be indemnified for his or her reasonable attorney's fees and costs by his or her employer. These fees shall be paid in a regular and timely manner. The State, upon application by the public employer, shall reimburse the public employer for the accused officer's reasonable attorney's fees and costs. At no time and under no circumstances will the accused officer be required to pay his or her own reasonable attorney's fees or costs.
- (m) (Blank). The accused officer shall not be placed on unpaid status because of the filing or processing of the verified complaint until there is a final non appealable order sustaining his or her guilt and his or her certification is revoked. Nothing in this Act, however, restricts the public employer from pursuing discipline against the officer in the normal course and under procedures then in place.
- (n) (Blank). The Illinois Labor Relations Board State Panel shall review the administrative law judge's recommended decision and order and determine by a majority vote whether or not there was clear and convincing evidence that the accused officer, while under oath, knowingly and willfully made false statements as to a material fact going to the offense of murder. Within 30 days of service of the administrative law judge's recommended decision and order, the parties may file

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exceptions to the recommended decision and order and briefs in support of their exceptions with the Illinois Labor Relations Board State Panel. The parties may file responses to the exceptions and briefs in support of the responses no later than 15 days after the service of the exceptions. If exceptions are filed by any of the parties, the Illinois Labor Relations Board State Panel shall review the matter and make a finding to uphold, vacate, or modify the recommended decision and order. If the Illinois Labor Relations Board State Panel concludes that there is clear and convincing evidence that the accused officer, while under oath, knowingly and willfully made false statements as to a material fact going to an element of the offense murder, the Illinois Labor Relations Board State Panel shall inform the Illinois Law Enforcement Training Standards Board and the Illinois Law Enforcement Training Standards Board shall revoke the accused officer's certification. If the accused officer appeals that determination to the Appellate Court, as provided by this Act, he or she may petition the Appellate Court to stay the revocation of his or her certification pending the court's review of the matter.

- (o) (Blank). None of the Illinois Labor Relations Board State Panel's findings or determinations shall set any precedent in any of its decisions decided pursuant to the Illinois Public Labor Relations Act by the Illinois Labor Relations Board State Panel or the courts.
 - (p) (Blank). A party aggrieved by the final order of the

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Illinois Labor Relations Board State Panel may apply for and obtain judicial review of an order of the Illinois Labor Relations Board State Panel, in accordance with the provisions of the Administrative Review Law, except that such judicial review shall be afforded directly in the Appellate Court for the district in which the accused officer resides. Any direct appeal to the Appellate Court shall be filed within 35 days from the date that a copy of the decision sought to be reviewed was served upon the party affected by the decision.

- (q) (Blank). Interested parties. Only interested parties to the criminal prosecution in which the police officer allegedly, while under oath, knowingly and willfully made false statements as to a material fact going to an element of the offense of murder may file a verified complaint pursuant to this Section. For purposes of this Section, "interested parties" shall be limited to the defendant and any police officer who has personal knowledge that the police officer who is the subject of the complaint has, while under oath, knowingly and willfully made false statements as to a material fact going to an element of the offense of murder.
- (r) (Blank). Semi-annual reports. The Executive Director of the Illinois Labor Relations Board shall submit semi-annual reports to the Governor, President, and Minority Leader of the Senate, and to the Speaker and Minority Leader of the House of Representatives beginning on June 30, 2004, indicating:
 - (1) the number of verified complaints received since

1	the date of the last report;
2	(2) the number of investigations initiated since the
3	date of the last report;
4	(3) the number of investigations concluded since the
5	date of the last report;
6	(4) the number of investigations pending as of the
7	reporting date;
8	(5) the number of hearings held since the date of the
9	last report; and
10	(6) the number of officers decertified since the date
11	of the last report.
12	(Source: P.A. 101-187, eff. 1-1-20.)
13	(50 ILCS 705/6.3 new)
14	Sec. 6.3. Discretionary decertification of full-time and
15	part-time law enforcement officers.
16	(a) Definitions. For purposes of this Section 6.3:
17	"Duty to Intervene" means an obligation to intervene to
18	prevent harm from occurring that arises when: an officer is
19	present, and has reason to know (1) that excessive force is
20	being used, (2) that a citizen has been unjustifiably arrested,
21	or (3) that any constitutional violation has been committed by
22	a law enforcement official; and the officer has a realistic
23	opportunity to intervene. This duty applies equally to
24	supervisory and nonsupervisory officers. If aid is required,
25	the officer shall not, when reasonable to administer aid,

1	knowingly and willingly refuse to render aid as defined by
2	state or federal law.
3	"Excessive use of force" means using force in violation of
4	State or federal law.
5	"False statement" means (1) any intentional false
6	statement provided on a form or report, (2) that the writer
7	does not believe to be true, and (3) that the writer includes
8	to mislead a public servant in performing the public servant's
9	official functions. "Perjury" means that as defined under
10	Sections 32-2 and 32-3 of the Criminal Code of 2012.
11	"Tampers with or fabricates evidence" means if a law
12	enforcement officer (1) has reason to believe that an official
13	proceeding is pending or may be instituted, and (2) alters,
14	destroys, conceals, or removes any record, document, data,
15	video or thing to impair its validity or availability in the
16	proceeding.
17	(b) Decertification conduct. The Board has the authority to
18	decertify a full-time or a part-time law enforcement officer
19	upon a determination by the Board that the law enforcement
20	officer has:
21	(1) committed an act that would constitute a felony or
22	misdemeanor which could serve as basis for automatic
23	decertification, whether or not the law enforcement
24	officer was criminally prosecuted, and whether or not the
25	law enforcement officer's employment was terminated;

(2) exercised excessive use of force;

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1	(3) failed to comply with the officer's duty to
2	intervene, including through acts or omissions;
3	(4) tampered with a dash camera or body-worn camera or
4	data recorded by a dash camera or body-worn camera or
5	directed another to tamper with or turn off a dash camera
6	or body-worn camera or data recorded by a dash camera or
7	body-worn camera for the purpose of concealing, destroying
8	or altering potential evidence;
9	(5) committed perjury, made a false statement, or
10	knowingly tampered with or fabricated evidence; and
11	(6) engaged in any other conduct while on active duty
12	or under color of law that involves moral turpitude. Moral
13	turpitude includes actions that contravene the need to
14	protect the public, fail to meet the integrity of the
15	profession, or do not preserve the administration of
16	justice from reproach.
17	(c) Notice of Alleged Violation.
18	(1) The following individuals and agencies shall
19	notify the Board within 7 days of becoming aware of any
20	violation described in subsection (a):
21	(A) A governmental agency as defined in Section 2
22	or any law enforcement officer of this State. For this
23	subsection (c), governmental agency includes, but is
24	not limited to, a civilian review board, an inspector
25	general, and legal counsel for a government agency.
26	(B) The Executive Director of the Board;

(C) A State's Attorney's Office of this State.

2	"Becoming aware" does not include confidential
3	communications between agency lawyers and agencies
4	regarding legal advice. For purposes of this subsection,
5	"governmental agency" does not include the Illinois
6	Attorney General when providing legal representation to a
7	law enforcement officer under the State Employee
8	Indemnification Act.
9	(2) Any person may also notify the Board of any conduct
10	the person believes a law enforcement officer has committed
11	as described in subsection (a). Such notifications may be
12	made anonymously. Notwithstanding any other provision in
13	state law or any collective bargaining agreement, the Board
14	shall accept notice and investigate any allegations from
15	individuals who remain anonymous.
16	(3) Upon written request, the Board shall disclose to
17	the individual or entity who filed a notice of violation
18	the status of the Board's review.
19	(d) Form. The notice of violation reported under subsection
20	(c) (1) shall be on a form prescribed by the Board in its rules.
21	The form shall be publicly available by paper and electronic
22	means. The form shall include fields for the following
23	information, at a minimum:
24	(1) the full name, address, and telephone number of the
25	person submitting the notice, except in cases where the
26	<pre>notice is submitted anonymously;</pre>

1	(2) if submitted under subsection (c)(1), the agency
2	name and title of the person submitting the notice;
3	(3) the full name, badge number, governmental agency,
4	and physical description of the officer, if known;
5	(4) the full name or names, address or addresses,
6	telephone number or numbers, and physical description or
7	descriptions of any witnesses, if known
8	(5) a concise statement of facts that describe the
9	alleged violation and any copies of supporting evidence
10	including but not limited to any photographic, video, or
11	audio recordings of the incident; and
12	(6) whether the person submitting the notice has
13	notified any other agency.
14	Nothing in this subsection (d) shall preclude the Board
15	from receiving, investigating, or acting upon allegations made
16	anonymously or in a format different from the form provided for
17	in this subsection.
18	(e) Preliminary review.
19	(1) The Board shall complete a preliminary review of
20	the allegations to determine whether there is sufficient
21	information to warrant a further investigation of any
22	violations of the Act. Upon initiating a preliminary review
23	of the allegations, the Board shall notify the head of the
24	governmental agency that employs the law enforcement
25	officer who is the subject of the allegations. At the
26	request of the Board, the governmental agency must submit

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any copies of investigative findings, evidence, or documentation to the Board in accordance with rules adopted by the Board to facilitate the Board's preliminary review. The Board may correspond with the governmental agency, official records clerks or any investigative agencies in conducting its preliminary review.

- (2) During the preliminary review, the Board will take all reasonable steps to discover any and all objective verifiable evidence relevant to the alleged violation through the identification, retention, review, and analysis of all currently available evidence, including, but not limited to: all time-sensitive evidence, audio and video evidence, physical evidence, arrest reports, photographic evidence, GPS records, computer data, lab reports, medical documents, and witness interviews. All reasonable steps will be taken to preserve relevant evidence identified during the preliminary investigation.
- (3) If after a preliminary review of the alleged violation or violations, the Board believes there is sufficient information to warrant further investigation of any violations of this Act, the alleged violation or violations shall be assigned for investigation in accordance with subsection (f).

Notwithstanding subsection (b) of Section 3.8 of the Uniform Peace Officers' Disciplinary Act, if the Board determines that there is objective verifiable evidence to

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support allegation or allegations submitted anonymously or without an affidavit, the Board shall complete a sworn affidavit override to comply with subsection (b) of Section 3.8 of the Uniform Peace Officers' Disciplinary Act. The sworn affidavit override shall be specified on a form to be determined by the Board, which shall include, at a minimum, what evidence has been reviewed and, in reliance upon that evidence, shall affirm that it is necessary and appropriate for the investigation to continue. The Board shall forward the completed sworn affidavit form along with the alleged violation in accordance with subsection (f).

(4) If after a review of the allegations, the Board believes there is insufficient information supporting the allegations to warrant further investigation, it may close a notice. Notification of the Board's decision to close a notice shall be sent to all relevant individuals and agencies under paragraphs (1) and (2) of subsection (c) and any entities that received notice of the violation under paragraph (2) of subsection (c) within 30 days of the notice being closed, except in cases where the notice is submitted anonymously if the complainant is unknown.

(5) Except when the Board has received notice under subparagraph (A) of paragraph (1) of subsection (b), no later than 30 days after receiving notice, the Board shall report any notice of violation it receives to the relevant governmental agency, unless reporting the notice would

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jeopardize any subsequent investigation. The Board shall also record any notice of violation it receives to the Officer Professional Conduct Database in accordance with Section 9.2. The Board shall report to the appropriate State's Attorney any alleged violations that contain allegations, claims, or factual assertions that, if true, would constitute a violation of Illinois law. The Board shall inform the law enforcement officer via certified mail that it has received a notice of violation against the law enforcement officer.

If the Board determines that due to the circumstances and the nature of the allegation that it would not be prudent to notify the law enforcement officer and the officer's governmental agency unless and until the filing of a Formal Complaint, the Board shall document in the file the reason or reasons a notification was not made.

(6) If a criminal proceeding has been initiated against the law enforcement officer, the Board is responsible for maintaining a current status report including court dates, hearings, pleas, adjudication status and sentencing. A State's Attorney's Office is responsible for notifying the Board of any criminal charges filed against a law enforcement officer.

(f) Investigations; requirements. Investigations are to be assigned after a preliminary review, unless the investigations were closed under paragraph (4) of subsection (e), as follows

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in paragraphs (1), (2), and (3) of this subsection (f).

(1) A governmental agency that submits a notice of violation to the Board under subparagraph (A) of paragraph (1) of subsection (b) shall be responsible for conducting an investigation of the underlying allegations except when: (i) the governmental agency refers the notice to another governmental agency or the Board for investigation and such other agency or the Board conducts the investigation; (ii) an external, independent, or civilian oversight agency conducts the investigation in accordance with local ordinance or other applicable law; or (iii) the Board has determined based upon the facts and circumstances of the violation that it will conduct the investigation, including but not limited to, investigations regarding the Chief or Sheriff of a governmental agency, familial conflict of interests, complaints involving a substantial portion of a governmental agency, or complaints involving a policy of a governmental agency. Any agency or entity conducting an investigation under this paragraph (1) shall, within 7 days of completing an investigation, deliver an Investigative Summary Report and copies of any administrative evidence to the Board. If the Board finds an investigation conducted under this paragraph (1) is incomplete, unsatisfactory, or deficient in any way, the Board may direct the investigating entity or agency to take any additional investigative steps deemed necessary to

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thoroughly and satisfactorily complete the investigation, or the Board may take any steps necessary to complete the investigation. The investigating entity or agency or, when necessary, the Board will then amend and re-submit the Investigative Summary Report to the Board for approval.

- (2) The Board shall investigate and complete an Investigative Summary Report when a State's Attorney's Office submits a notice of violation to the Board under (c)(1)(C).
- (3) When a person submits a notice to the Board under paragraph (2) of subsection (c) the Board may conduct the investigation and complete the Investigative Summary Report or the Board may direct these actions be completed by: (i) the governmental agency that employs or employed the law enforcement officer or officers who are the subject of the allegations; (ii) a governmental agency other than the agency that employs or employed the law enforcement officer or officers who are the subject of the allegations; or (iii) an external, independent, or civilian oversight agency in accordance with local ordinance or other applicable law. The investigating entity or agency shall, within 7 days of completing an investigation, deliver an Investigative Summary Report and copies of any evidence to the Board. If the Board finds an investigation conducted under this subsection (f)(3) is incomplete, unsatisfactory, or deficient in any way, the Board may

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direct the investigating entity to take any additional investigative steps deemed necessary to thoroughly and satisfactorily complete the investigation, or the Board may take any steps necessary to complete the investigation. The investigating entity or agency or, when necessary, the Board will then amend and re-submit The Investigative Summary Report to the Board for approval. The investigating entity shall cooperate with and assist the Board, as necessary, in any subsequent investigation.

- (4) Concurrent Investigations. The Board may, at any point, initiate a concurrent investigation under this section. The original investigating entity shall timely communicate, coordinate, and cooperate with the Board to the fullest extent. The Board shall promulgate rules that shall address, at a minimum, the sharing of information and investigative means such as subpoenas and interviewing witnesses.
- (5) Investigative Summary Report. An Investigative Summary Report shall contain, at a minimum, the allegations and elements within each allegation followed by the testimonial, documentary, or physical evidence that is relevant to each such allegation or element listed and discussed in association with it. All persons who have been interviewed and listed in the Investigative Summary Report will be identified as a complainant, witness, person with specialized knowledge, or law enforcement employee.

1	(6) Each governmental agency shall adopt a written
2	policy regarding the investigation of conduct under
3	subsection (a) that involves a law enforcement officer
4	employed by that governmental agency. The written policy
5	adopted must include the following, at a minimum:
6	(a) Each law enforcement officer shall immediately
7	report any conduct under subsection (b) to the
8	appropriate supervising officer.
9	(b) The written policy under this Section shall be
10	available for inspection and copying under the Freedom
11	of Information Act, and not subject to any exemption of
12	that Act.
13	(7) Nothing in this Act shall prohibit a governmental
14	agency from conducting an investigation for the purpose of
15	internal discipline. However, any such investigation shall
16	be conducted in a manner that avoids interference with, and
17	preserves the integrity of, any separate investigation
18	being conducted.
19	(g) Formal complaints. Upon receipt of an Investigative
20	Summary Report, the Board shall review the Report and any
21	relevant evidence obtained and determine whether there is
22	reasonable basis to believe that the law enforcement officer
23	committed any conduct that would be deemed a violation of this
24	Act. If after reviewing the Report and any other relevant
25	evidence obtained, the Board determines that a reasonable basis
26	does exist, the Board shall file a formal complaint with the

1	Certification Review Panel.
2	(h) Hearing.
3	(1) Upon issuance of a formal complaint, the Panel
4	shall set the matter for an initial hearing in front of ar
5	administrative law judge. At least 30 days before the date
6	set for an initial hearing, the Panel must, in writing,
7	notify the law enforcement officer subject to the complaint
8	of the following:
9	(i) the allegations against the law enforcement
10	officer, the time and place for the hearing, and
11	whether the law enforcement officer's certification
12	has been temporarily suspended under Section 8.3;
13	(ii) the right to file a written answer to the
14	complaint with the Panel under oath within 20 days
15	after service of the notice;
16	(iii) if the law enforcement officer fails to file
17	within 20 days a written answer with the Panel, the
18	Panel shall enter a default order against the law
19	enforcement officer along with a finding that the
20	allegations in the complaint are deemed admitted, and
21	that the law enforcement officer's certification may
22	be revoked as a result; and
23	(iv) the law enforcement officer may request an
24	informal conference to surrender the officer's
25	certification. If the law enforcement officer, after

receiving the notice, fails to file within 20 days an

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answer with the Panel, all of the allegations contained in the complaint shall be deemed admitted and the law enforcement officer shall be decertified without a hearing if the conduct charged in the complaint constitutes sufficient grounds for decertification under this Act. The notice may be served by personal delivery, by mail, or, at the discretion of the Board, by electronic means as adopted by rule to the address or email address specified by the law enforcement officer in the officer's last communication with the Board. Notice shall also be provided to the law enforcement officer's governmental agency.

- (2) Surrender of certification or waiver. Upon the Board's issuance of a complaint, and prior to hearing on the matter, a law enforcement officer may choose to surrender the officer's certification or waiver by notifying the Board in writing of the officer's decision to do so. Upon receipt of such notification from the law enforcement officer, the Board shall immediately decertify the officer, or revoke any waiver previously granted. In the case of a surrender of certification or waiver, the Board's proceeding shall terminate.
- (3) Appointment of administrative law judges. The Board shall employ any attorney licensed to practice law in the State of Illinois to serve as an administrative law judge in any action initiated against a law enforcement

1	officer under this Act. The administrative law judge shall
2	be employed to a term of no greater than 4 years. If more
3	than one judge is employed, the employment terms shall be
4	staggered. The administrative law judge has full authority
5	to conduct the hearings.
6	Administrative law judges will receive initial and annual
7	training that is adequate in quality, quantity, scope, and
8	type, and will cover, at minimum the following topics:
9	(1) constitutional and other relevant law on police-
10	community encounters, including the law on the use of force
11	and stops, searches, and arrests;
12	(2) police tactics;
13	(3) investigations of police conduct;
14	(4) impartial policing;
15	(5) policing individuals in crisis;
16	(6) Illinois police policies, procedures, and
17	disciplinary rules;
18	(7) procedural justice; and
19	(8) community outreach.
20	At the hearing, the administrative law judge will hear the
21	allegations alleged in the complaint. The law enforcement
22	officer, the counsel of the officer's choosing, and the Board,
23	or the officer's counsel, shall be afforded the opportunity to
24	present any pertinent statements, testimony, evidence, and
25	arguments. The law enforcement officer shall be afforded the
26	opportunity to request that the Board compel the attendance of

- 1 witnesses and production of related documents. After the
- conclusion of the hearing, the administrative law judge shall 2
- report his or her findings of fact, conclusions of law, and 3
- 4 recommended disposition to the Panel.
- 5 (i) Certification Review Meeting. Upon receipt of the
- 6 administrative law judge's findings of fact, conclusions of
- law, and recommended disposition, the Panel shall call for a 7
- 8 certification review meeting.

9 In such a meeting, the Panel may adjourn into a closed 10 conference for the purposes of deliberating on the evidence 11 presented during the hearing. In closed conference, the Panel shall consider the hearing officer's findings of fact, 12 conclusions of law, and recommended disposition and may 13 14 deliberate on all evidence and testimony received and may 15 consider the weight and credibility to be given to the evidence 16 received. No new or additional evidence may be presented to the Panel. After concluding its deliberations, the Panel shall 17 convene in open session for its consideration of the matter. If 18 a simple majority of the Panel finds that no allegations in the 19 20 complaint supporting one or more charges of misconduct are proven by clear and convincing evidence, then the Panel shall 21 22 recommend to the Board that the complaint be dismissed. If a simple majority of the Panel finds that the allegations in the 23 24 complaint supporting one or more charges of misconduct are 25 proven by clear and convincing evidence, then the Panel shall

recommend to the Board to decertify the officer. In doing so,

- 1 the Panel may adopt, in whole or in part, the hearing officer's
- findings of fact, conclusions of law, and recommended 2
- 3 disposition.
- 4 (j) Final action by the Board. After receiving the Panel's
- 5 recommendations, and after due consideration of the Panel's
- 6 recommendations, the Board shall issue a final decision to
- decertify the law enforcement officer or take no action in 7
- regard to the law enforcement officer. No new or additional 8
- 9 evidence may be presented to the Board. If the Board makes a
- 10 final decision contrary to the recommendations of the Panel,
- 11 the Board shall set forth in its final written decision the
- specific written reasons for not following the Panel's 12
- 13 recommendations. A copy of the Board's final decision shall be
- 14 served upon the law enforcement officer by the Board, either
- 15 personally or as provided in this Act for the service of a
- 16 notice of hearing. A copy of the Board's final decision also
- shall be delivered to the employing governmental agency, the 17
- complainant, and the Panel. 18
- 19 (k) Reconsideration of the Board's Decision. Within 20 days
- 20 after service of the Board's final decision, the Panel or the
- law enforcement officer may file a written motion for 2.1
- reconsideration with the Board. The motion for reconsideration 22
- shall specify the particular grounds for reconsideration. The 23
- 24 non-moving party may respond to the motion for reconsideration.
- 25 The Board may deny the motion for reconsideration, or it may
- 26 grant the motion in whole or in part and issue a new final

- 1 decision in the matter. The Board must notify the law
- enforcement officer within 14 days of a denial and state the 2
- 3 reasons for denial.
- 4 (50 ILCS 705/6.6 new)
- 5 Sec. 6.6. Administrative Review Law; application.
- 6 (a) All final administrative decisions of the Board are
- subject to judicial review under the Administrative Review Law 7
- 8 and its rules. The term "administrative decision" is defined in
- 9 Section 3-101 of the Code of Civil Procedure.
- 10 (b) Proceedings for judicial review shall be commenced in
- 11 Sangamon County or Cook County.
- 12 (50 ILCS 705/6.7 new)
- 13 Sec. 6.7. Certification and decertification procedures
- 14 under Act exclusive. Notwithstanding any other law, the
- certification and decertification procedures, including the 15
- conduct of any investigation or hearing, under this Act are the 16
- 17 sole and exclusive procedures for certification as law
- 18 enforcement officers in Illinois and are not subject to
- collective bargaining under the Illinois Public Labor 19
- 20 Relations Act or appealable except as set forth herein. The
- 21 provisions of any collective bargaining agreement adopted by a
- 22 governmental agency and covering the law enforcement officer or
- 23 officers under investigation shall be inapplicable to any
- 24 investigation or hearing conducted under this Act.

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1 An individual has no property interest in employment or otherwise resulting from law enforcement officer certification 2 3 at the time of initial certification or at any time thereafter, 4 including, but not limited to, after decertification or the 5 officer's certification has been deemed inactive.

(50 ILCS 705/7) (from Ch. 85, par. 507) 6

> Sec. 7. Rules and standards for schools. The Board shall adopt rules and minimum standards for such schools which shall include, but not be limited to, the following:

a. The curriculum for probationary law enforcement police officers which shall be offered by all certified schools shall include, but not be limited to, courses of procedural justice, arrest and use and control tactics, search and seizure, including temporary questioning, civil human rights, human relations, rights, cultural competency, including implicit bias and racial and ethnic sensitivity, criminal law, law of criminal procedure, constitutional and proper use of law enforcement authority, vehicle and traffic law including uniform and non-discriminatory enforcement of the Illinois Vehicle Code, traffic control and accident investigation, techniques of obtaining physical evidence, court testimonies, statements, reports, firearms training, training in the use of electronic control devices, including the psychological and physiological effects of

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the use of those devices on humans, first-aid (including cardiopulmonary resuscitation), training in t.he administration of opioid antagonists as defined in paragraph (1) of subsection (e) of Section 5-23 of the Disorder Act, handling of Substance Use juvenile offenders, recognition of mental conditions and crises, including, but not limited to, the disease of addiction, which require immediate assistance and response methods to safeguard and provide assistance to a person in need of mental treatment, recognition of abuse, neglect, financial exploitation, and self-neglect of adults with disabilities and older adults, as defined in Section 2 of the Adult Protective Services Act, crimes against the elderly, law of evidence, the hazards of high-speed police vehicle chases with an emphasis on alternatives to the high-speed chase, and physical training. The curriculum include specific training in techniques immediate response to and investigation of cases of domestic violence and of sexual assault of adults and children, including cultural perceptions and common myths of sexual assault and sexual abuse as well as interview techniques that are age sensitive and are trauma informed, victim centered, and victim sensitive. The curriculum shall include training in techniques designed to promote effective communication at the initial contact with crime victims and ways to comprehensively explain to victims and

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witnesses their rights under the Rights of Crime Victims and Witnesses Act and the Crime Victims Compensation Act. The curriculum shall also include training in effective recognition of and responses to stress, trauma, post-traumatic stress experienced by law enforcement police officers that is consistent with Section 25 of the Illinois Mental Health First Aid Training Act in a peer setting, including recognizing signs and symptoms of work-related cumulative stress, issues that may lead to suicide, and solutions for intervention with peer support resources. The curriculum shall include a block of instruction addressing the mandatory reporting under the Abused Neglected requirements and Reporting Act. The curriculum shall also include a block of instruction aimed at identifying and interacting with persons with autism and other developmental or physical disabilities, reducing barriers to reporting crimes against persons with autism, and addressing the unique challenges presented by cases involving victims witnesses with autism and other developmental disabilities. The curriculum shall include training in the detection and investigation of all forms of trafficking. The curriculum shall also include instruction trauma-informed responses designed to ensure physical safety and well-being of a child of an arrested parent or immediate family member; this instruction must

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include, but is not limited to: (1) understanding the trauma experienced by the child while maintaining the integrity of the arrest and safety of officers, suspects, and other involved individuals; (2) de-escalation tactics that would include the use of force when reasonably necessary; and (3) inquiring whether a child will require supervision and care. The curriculum for permanent law enforcement police officers shall include, but not be limited to: (1) refresher and in-service training in any of the courses listed above in this subparagraph, (2) advanced courses in any of the subjects listed above in this subparagraph, (3) training for supervisory personnel, and (4) specialized training in subjects and fields to be selected by the board. The training in the use of electronic control devices shall be conducted probationary law enforcement police officers, including University police officers.

- b. Minimum courses of study, attendance requirements and equipment requirements.
 - c. Minimum requirements for instructors.
- Minimum basic training requirements, which a probationary law enforcement police officer satisfactorily complete before being eligible for permanent employment as a local law enforcement officer for a participating local governmental or state governmental agency. Those requirements shall include training in first

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- aid (including cardiopulmonary resuscitation). 1
 - Minimum basic training requirements, which a corrections probationary county officer satisfactorily complete before being eligible for permanent employment as a county corrections officer for a participating local governmental agency.
 - Minimum basic training requirements which probationary court security officer must satisfactorily complete before being eligible for permanent employment as a court security officer for a participating local governmental agency. The Board shall establish those training requirements which it considers appropriate for court security officers and shall certify schools to conduct that training.

A person hired to serve as a court security officer must obtain from the Board a certificate (i) attesting to the officer's his or her successful completion of the training course; (ii) attesting to the officer's his or her satisfactory completion of a training program of similar content and number of hours that has been found acceptable by the Board under the provisions of this Act; or (iii) attesting to the Board's determination that the training course is unnecessary because of the person's extensive prior law enforcement experience.

Individuals who currently serve as court security officers shall be deemed qualified to continue to serve in

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that capacity so long as they are certified as provided by this Act within 24 months of June 1, 1997 (the effective date of Public Act 89-685). Failure to be so certified, absent a waiver from the Board, shall cause the officer to forfeit his or her position.

All individuals hired as court security officers on or after June 1, 1997 (the effective date of Public Act 89-685) shall be certified within 12 months of the date of their hire, unless a waiver has been obtained by the Board, or they shall forfeit their positions.

The Sheriff's Merit Commission, if one exists, or the Sheriff's Office if there is no Sheriff's Merit Commission, shall maintain a list of all individuals who have filed applications to become court security officers and who meet the eliqibility requirements established under this Act. Either the Sheriff's Merit Commission, or the Sheriff's Office if no Sheriff's Merit Commission exists, shall а schedule of reasonable intervals establish verification of the applicants' qualifications under this Act and as established by the Board.

g. Minimum in-service training requirements, which a <u>law enforcement</u> police officer must satisfactorily complete every 3 years. Those requirements shall include constitutional and proper use of law enforcement authority, procedural justice, civil rights, human rights, mental health awareness and response, officer wellness,

- 1 reporting child abuse and neglect, and cultural 2 competency.
- h. Minimum in-service training requirements, which a 3 4 law enforcement police officer must satisfactorily 5 complete at least annually. Those requirements shall include law updates and use of force training which shall 6 include scenario based training, or similar training 7
- 9 (Source: P.A. 100-121, eff. 1-1-18; 100-247, eff. 1-1-18;
- 10 100-759, eff. 1-1-19; 100-863, eff. 8-14-18; 100-910, eff.
- 1-1-19; 101-18, eff. 1-1-20; 101-81, eff. 7-12-19; 101-215, 11
- eff. 1-1-20; 101-224, eff. 8-9-19; 101-375, eff. 8-16-19; 12
- 13 101-564, eff. 1-1-20; revised 9-10-19.)

approved by the Board.

14 (50 ILCS 705/7.5)

- 15 Sec. 7.5. <u>Law enforcement</u> Police pursuit guidelines. The
- Board shall annually review police pursuit procedures and make 16
- available suggested <u>law enforcement</u> police pursuit guidelines 17
- for law enforcement agencies. This Section does not alter the 18
- 19 effect of previously existing law, including the immunities
- established under the Local Governmental and Governmental 20
- 21 Employees Tort Immunity Act.
- (Source: P.A. 88-637, eff. 9-9-94.) 22
- 23 (50 ILCS 705/8) (from Ch. 85, par. 508)
- 24 Sec. 8. Participation required. All home rule local

- 1 governmental units shall comply with Sections 6.3, 8.1, and 8.2
- and any other mandatory provisions of this Act. This Act is a 2
- 3 limitation on home rule powers under subsection (i) of Section
- 4 6 of Article VII of the Illinois Constitution.
- 5 (Source: P.A. 89-170, eff. 1-1-96.)
- (50 ILCS 705/8.1) (from Ch. 85, par. 508.1) 6
- 7 Sec. 8.1. Full-time law enforcement police and county 8 corrections officers.
- 9 (a) No After January 1, 1976, no person shall receive a permanent appointment as a law enforcement officer as defined 10 in this Act nor shall any person receive, after the effective 11 12 date of this amendatory Act of 1984, a permanent appointment as 13 a county corrections officer unless that person has been 14 awarded, within 6 months of the officer's his or her initial 15 full-time employment, a certificate attesting to the officer's his or her successful completion of the Minimum Standards Basic 16 Law Enforcement and County Correctional Training Course as 17 prescribed by the Board; or has been awarded a certificate 18 19 attesting to the officer's his or her satisfactory completion of a training program of similar content and number of hours 20 21 and which course has been found acceptable by the Board under 22 the provisions of this Act; or by reason of extensive prior law 23 enforcement or county corrections experience the basic 24 training requirement is determined by the Board to be illogical 25 and unreasonable.

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If such training is required and not completed within the applicable 6 months, then the officer must forfeit the officer's his or her position, or the employing agency must obtain a waiver from the Board extending the period for compliance. Such waiver shall be issued only for good and justifiable reasons, and in no case shall extend more than 90 days beyond the initial 6 months. Any hiring agency that fails to train a law enforcement officer within this period shall be prohibited from employing this individual in a law enforcement capacity for one year from the date training was to be completed. If an agency again fails to train the individual a second time, the agency shall be permanently barred from employing this individual in a law enforcement capacity.

An individual who is not certified by the Board or whose certified status is inactive shall not function as a law enforcement officer, be assigned the duties of a law enforcement officer by a governmental agency, or be authorized to carry firearms under the authority of the employer, except as otherwise authorized to carry a firearm under State or federal law. Sheriffs who are elected are exempt from the requirement of certified status. Failure to be certified in accordance with this Act shall cause the officer to forfeit the officer's position.

A governmental agency may not grant a person status as a law enforcement officer unless the person has been granted an active law enforcement officer certification by the Board.

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(b)	Ina	ctive	sta	tus.	А	person	who	has	an	inactive	law
enforce	ment	offi	cer	cert	:if:	ication	has	no	law	enforce	ment
authori	ty.										

(1) A law enforcement officer's certification becomes inactive upon termination, resignation, retirement, or separation from the officer's employing governmental agency for any reason. The Board shall re-activate a certification upon written application from the law enforcement officer's governmental agency that shows the law enforcement officer: (i) has accepted a full-time law enforcement position with that governmental agency, (ii) is not the subject of a decertification proceeding, and (iii) meets all other criteria for re-activation required by the Board.

The Board may refuse to re-activate the certification of a law enforcement officer who was involuntarily terminated for good cause by his or her governmental agency for conduct subject to decertification under this Act or resigned or retired after receiving notice of a governmental agency's investigation.

(2) A law enforcement officer who is currently certified can place his or her certificate on inactive status by sending a written request to the Board. A law enforcement officer whose certificate has been placed on inactive status shall not function as a law enforcement officer until the officer has completed any requirements

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for reactivating the certificate as required by the Board. A request for inactive status in this subsection shall be in writing, accompanied by verifying documentation, and shall be submitted to the Board with a copy to the chief administrator of the law enforcement officer's governmental agency.

(3) Certification that has become inactive under paragraph (2) of this subsection (b), shall be reactivated by written notice from the law enforcement officer's agency upon a showing that the law enforcement officer is: (i) employed in a full-time law enforcement position with the same governmental agency (ii) not the subject of a decertification proceeding, and (iii) meets all other criteria for re-activation required by the Board.

(4) Notwithstanding paragraph (3) of this subsection (b), a law enforcement officer whose certification has become inactive under paragraph (2) may have the officer's governmental agency submit a request for a waiver of training requirements to the Board. A grant of a waiver is within the discretion of the Board. Within 7 days of receiving a request for a waiver under this section, the Board shall notify the law enforcement officer and the chief administrator of the law enforcement officer's governmental agency, whether the request has been granted, denied, or if the Board needs an extension for information. A law enforcement officer whose request for a waiver under

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1 this subsection is denied is entitled to appeal the denial to the Board within 20 days of the waiver being denied. 2

- (c) (b) No provision of this Section shall be construed to mean that a law enforcement officer employed by a local governmental agency at the time of the effective date of this amendatory Act, either as a probationary police officer or as a permanent police officer, shall require certification under the provisions of this Section. No provision of this Section shall be construed to mean that a county corrections officer employed by a local governmental agency at the time of the effective date of this amendatory Act of 1984, either as a probationary county corrections or as a permanent county corrections officer, shall require certification under the provisions of this Section. No provision of this Section shall be construed to apply to certification of elected county sheriffs.
- (d) Within 14 days, a law enforcement officer shall report to the Board: (1) any name change; (2) any change in employment; or (3) the filing of any criminal indictment or charges against the officer alleging that the officer committed any offense as enumerated in section 6.1 of this Act.
- (e) All law enforcement officers must report the completion of the training requirements required in this Act in compliance with Section 8.4 of this Act.
- (e-1) Each employing governmental agency shall allow and provide an opportunity for a law enforcement officer to

- complete the mandated requirements in this Act. 1
- (f) (c) This Section does not apply to part-time law 2
- enforcement police officers or probationary part-time 3 law
- enforcement police officers. 4
- 5 (Source: P.A. 101-187, eff. 1-1-20.)
- (50 ILCS 705/8.2) 6
- 7 Sec. 8.2. Part-time law enforcement police officers.
- 8 (a) A person hired to serve as a part-time law enforcement 9 police officer must obtain from the Board a certificate (i) 10 attesting to the officer's his or her successful completion of the part-time police training course; (ii) attesting to the 11 12 officer's his or her satisfactory completion of a training program of similar content and number of hours that has been 13 14 found acceptable by the Board under the provisions of this Act; 15 or (iii) attesting to the Board's determination that the part-time police training course is unnecessary because of the 16 person's extensive prior law enforcement experience. A person 17 hired on or after the effective date of this amendatory Act of 18 19 the 92nd General Assembly must obtain this certificate within 18 months after the initial date of hire as a probationary 20 21 part-time law enforcement police officer in the State of 22 Illinois. The probationary part-time law enforcement police 23 officer must be enrolled and accepted into a Board-approved 24 course within 6 months after active employment by any 25 department in the State. A person hired on or after January 1,

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1 1996 and before the effective date of this amendatory Act of the 92nd General Assembly must obtain this certificate within 2

18 months after the date of hire. A person hired before January

1, 1996 must obtain this certificate within 24 months after the

effective date of this amendatory Act of 1995.

The employing agency may seek a waiver from the Board extending the period for compliance. A waiver shall be issued only for good and justifiable reasons, and the probationary part-time law enforcement police officer may not practice as a part-time law enforcement police officer during the waiver period. If training is required and not completed within the applicable time period, as extended by any waiver that may be granted, then the officer must forfeit the officer's his or her position.

An individual who is not certified by the Board or whose certified status is inactive shall not function as a law enforcement officer, be assigned the duties of a law enforcement officer by an agency, or be authorized to carry firearms under the authority of the employer, except that sheriffs who are elected are exempt from the requirement of certified status. Failure to be in accordance with this Act shall cause the officer to forfeit the officer's position.

A part-time probationary officer shall be allowed to complete six months of a part-time police training course and function as a law enforcement officer with a waiver from the Board, provided the part-time law enforcement officer is still

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enrolled in the training course. If the part-time probationary 1 2 officer withdraws from the course for any reason or does not complete the course within the applicable time period, as 3 4 extended by any waiver that may be granted, then the officer 5 must forfeit the officer's position.

A governmental agency may not grant a person status as a law enforcement officer unless the person has been granted an active law enforcement officer certification by the Board.

- (b) Inactive status. A person who has an inactive law enforcement officer certification has no law enforcement authority. (Blank).
 - (1) A law enforcement officer's certification becomes inactive upon termination, resignation, retirement, or separation from the governmental agency for any reason. The Board shall re-activate a certification upon written application from the law enforcement officer's governmental agency that shows the law enforcement officer: (i) has accepted a part-time law enforcement position with that a governmental agency, (ii) is not the subject of a decertification proceeding, and (iii) meets all other criteria for re-activation required by the Board.

The Board may refuse to re-activate the certification of a law enforcement officer who was involuntarily terminated for good cause by the officer's governmental agency for conduct subject to decertification under this Act or resigned or retired after receiving notice of a

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governmental agency's investigation.

- (2) A law enforcement officer who is currently certified can place his or her certificate on inactive status by sending a written request to the Board. A law enforcement officer whose certificate has been placed on inactive status shall not function as a law enforcement officer until the officer has completed any requirements for reactivating the certificate as required by the Board. A request for inactive status in this subsection shall be in writing, accompanied by verifying documentation, and shall be submitted to the Board by the law enforcement officer's governmental agency.
- (3) Certification that has become inactive under paragraph (2) of this subsection (b), shall be reactivated by written notice from the law enforcement officer's agency upon a showing that the law enforcement officer is: (i) employed in a full-time law enforcement position with the same governmental agency, (ii) not the subject of a decertification proceeding, and (iii) meets all other criteria for re-activation required by the Board.
- (4) Notwithstanding paragraph (3) of this Section, a law enforcement officer whose certification has become inactive under paragraph (2) may have the officer's governmental agency submit a request for a waiver of training requirements to the Board. A grant of a waiver is within the discretion of the Board. Within 7 days of

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receiving a request for a waiver under this section, the
Board shall notify the law enforcement officer and the
chief administrator of the law enforcement officer's
governmental agency, whether the request has been granted,
denied, or if the Board needs an extension for information.
A law enforcement officer whose request for a waiver under
this subsection is denied is entitled to appeal the denial
to the Board within 20 days of the waiver being denied.

- (c) The part-time police training course referred to in this Section shall be of similar content and the same number of hours as the courses for full-time officers and shall be provided by Mobile Team In-Service Training Units under the Intergovernmental Law Enforcement Officer's In-Service Training Act or by another approved program or facility in a manner prescribed by the Board.
- (d) Within 14 days, a law enforcement officer shall report to the Board: (1) any name change; (2) any change in employment; or (3) the filing of any <u>criminal indictment or</u> charges against the officer alleging that the officer committed any offense as enumerated in section 6.1 of this Act.
- (e) All law enforcement officers must report the completion of the training requirements required in this Act in compliance with Section 8.4 of this Act.
- (e-1) Each employing agency shall allow and provide an opportunity for a law enforcement officer to complete the requirements in this Act.

- 1 (f) (d) For the purposes of this Section, the Board shall
- 2 adopt rules defining what constitutes employment on a part-time
- 3 basis.
- 4 (Source: P.A. 92-533, eff. 3-14-02.)
- 5 (50 ILCS 705/8.3 new)
- Sec. 8.3. Emergency order of suspension. 6
- 7 (a) The Board, upon being notified that a law enforcement
- 8 officer has been arrested or indicted on any felony charge or
- 9 charges, may immediately suspend the law enforcement officer's
- 10 certification. The Board shall also notify the chief
- administrator of any governmental agency currently employing 11
- 12 the officer. The Board shall have authority to dissolve an
- 13 emergency order of suspension at any time for any reason.
- 14 (b) Notice of the immediate suspension shall be served on
- 15 the law enforcement officer, the governmental agency, the chief
- executive of the municipality, and state the reason for 16
- 17 suspension within seven days.
- 18 (c) Upon service of the notice, the law enforcement officer
- 19 shall have 30 days to request to be heard by the Panel. The
- Panel shall meet within 15 days upon receipt of the law 20
- 21 enforcement officer's request.
- 22 (d) At the meeting, the law enforcement officer may present
- 23 evidence, witnesses and argument as to why the officer's
- 24 certification should not be suspended. The Panel shall review
- the suspension, and if the Panel finds that the proof is 25

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- the offense charged, the Panel can sustain or reduce the length 2
- of the suspension. If the Panel does not find that the proof is 3
- 4 evident or the presumption great that the officer has committed
- 5 the offense charged, the Panel can reverse the suspension.
- 6 If the law enforcement officer does not request to be heard
- 7 or does not appear, the Panel may hold the hearing in the
- officer's absence. The law enforcement officer and the 8
- 9 governmental agency shall be notified of the decision of the
- 10 Panel within 7 days. The law enforcement officer may request to
- 11 suspend the hearing until after the officer's criminal trial
- has occurred, however the suspension will remain intact until 12
- 13 the hearing.
- 14 (e) Findings and conclusions made in hearing for an
- 15 emergency suspension shall not be binding on any party in any
- 16 subsequent proceeding under this Act.
- (f) A Panel member acting in good faith, and not in a 17
- willful and wanton manner, in accordance with this Section, 18
- 19 shall not, as a result of such actions, be subject to criminal
- 20 prosecution or civil damages, including but not limited to lost
- 21 wages.
- 22 (50 ILCS 705/8.4 new)
- 23 Sec. 8.4. Law Enforcement Compliance Verification.
- (a) (1) Unless on inactive status under 8.1 (b) or 8.2 (b), 24
- 25 every law enforcement officer subject to this Act shall submit

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a verification form that confirms compliance with this Act. The verification shall apply to the 3 calendar years preceding the date of verification. Law enforcement officers shall submit the officer's first report by January 30 during the initial three-year reporting period, as determined on the basis of the law enforcement officer's last name under paragraph (2) of this subsection then every third year of the officer's applicable three-year report period as determined by the Board. An officer may submit the officer's verification individually or through the officer's governmental agency. At the conclusion of each law enforcement officer's applicable reporting period, the chief administrative officer of the officer's governmental agency is to determine the compliance of each officer under this Section. Each law enforcement officer is responsible for reporting and demonstrating compliance to the officer's chief administrative officer.

(2) The applicable three-year reporting period shall begin on January 30, 2023 for law enforcement officers whose last names being with the letters A through G, on January 30, 2024 for law enforcement officers whose last names being with the letters H through O, and January 30, 2025 for law enforcement officers whose last names being with the letters P through Z.

(3) The compliance verification form shall be in a form and manner prescribed by the Board and, at a minimum, include the following: (i) verification that the law enforcement officer has completed the mandatory training programs in the preceding

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3 years; (ii) the law enforcement officer's current employment 1

information, including but not limited to, the termination of 2

any previous law enforcement or security employment in the

relevant time period; and (iii) a statement verifying that the

officer has not committed misconduct under Section 6.1.

(b) (1) On October 1 of each year, the Board shall send notice to all certified law enforcement officers, unless exempted in (a), of the upcoming deadline to submit the compliance verification form. No later than March 1 of each year, the Board shall send notice to all certified law enforcement officers who have failed to submit the compliance verification form, as well as the officer's governmental agencies. The Board shall not send a notice of noncompliance to law enforcement officers whom the Board knows, based on the status of the law enforcement officer's certification status, are inactive or retired. The Board may accept compliance verification forms until April 1 of the year in which a law enforcement officer is required to submit the form.

(2) No earlier than April 1 of the year in which a law enforcement officer is required to submit a verification form, the Board may determine a law enforcement officer's certification to be inactive if the law enforcement officer failed to either: (1) submit a compliance verification in accordance with this Section; or (2) report an exemption from the requirements of this Section. The Board shall then send notice, by mail or email, to any such law enforcement officer

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- and the officer's governmental agency that the officer's certificate will be deemed inactive on the date specified in the notice, which shall be no sooner than 21 days from the date of the notice, because of the officer's failure to comply or report compliance, or failure to report an exemption. The Board shall deem inactive the certificate of such law enforcement officers on the date specified in the notice unless the Board determines before that <u>date that the law enforcement officer</u> has complied. A determination that a certificate is inactive under this section is not a disciplinary sanction.
- (3) A law enforcement officer who was on voluntary inactive status shall, upon return to active status, be required to complete the deferred training programs within 1 year.
- (4) The Board may waive the reporting requirements, as required in this section, if the law enforcement officer or the officer's governmental agency demonstrates the existence of mitigating circumstances justifying the law enforcement officer's failure to obtain the training requirements due to failure of the officer's governmental <u>agency or the Board to</u> offer the training requirement during the officer's required compliance verification period. If the Board finds that the law enforcement officer can meet the training requirements with extended time, the Board may allow the law enforcement officer a maximum of six additional months to complete the requirements.
 - (a) A request for a training waiver under this subsection

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- (b) A law enforcement officer whose request for waiver under this subsection is denied, is entitled to a request for a review by the Board. The law enforcement officer or the officer's governmental agency must request a review within 20 days of the waiver being denied. The burden of proof shall be on the law enforcement officer to show why the officer is entitled to a waiver.
 - (c) Recordkeeping and Audits.
 - (1) For four years after the end of each reporting period, each certified law enforcement officer shall maintain sufficient documentation necessary to corroborate compliance with the mandatory training requirements under this Act.
 - (2) Notwithstanding any other provision in state law, for four years after the end of each reporting period, each shall maintain sufficient governmental agency documentation necessary to corroborate compliance with the mandatory training requirements under this Act of each officer it employs or employed within the relevant time period.
 - (3) The Board may audit compliance verification forms submitted to determine the accuracy of the submissions. The

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(d) Audits that Reveal an Inaccurate Verification.

- (1) If an audit conducted under paragraph (2) of subsection (f) reveals inaccurate information, the Board shall provide the law enforcement officer and employing governmental agency with written notice containing: (i) the results of the audit, specifying each alleged inaccuracy; (ii) a summary of the basis of that determination; and (iii) a deadline, which shall be at least 30 days from the date of the notice, for the law enforcement officer to file a written response if the law enforcement officer objects to any of the contents of the notice.
- (2) After considering any response from the law enforcement officer, if the Board determines that the law enforcement officer filed an inaccurate verification, the law enforcement officer shall be given 60 days in which to file an amended verification form, together with all documentation specified in paragraph (e) (1), demonstrating full compliance with the applicable requirements.
- (3) If the results of the audit suggest that the law enforcement officer willfully filed a false verification form, the Board shall submit a formal complaint to the Panel for decertification. An officer who has been

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- (e) Reactivation. A law enforcement officer who has been deemed inactive due to noncompliance with the reporting requirements under (a)(1) may request to have the Board re-activate his or her certification upon submitting a compliance verification form that shows full compliance for the period in which the law enforcement officer was deemed inactive due to noncompliance. The Board shall make a determination regarding a submission under this subsection active no later than 7 days after the Board determines full compliance or continued noncompliance.
- 14 (50 ILCS 705/9) (from Ch. 85, par. 509)
- 15 Sec. 9. A special fund is hereby established in the State Treasury to be known as the Traffic and Criminal Conviction 16 Surcharge Fund. Moneys in this Fund shall be expended as 17 follows: 18
 - (1) a portion of the total amount deposited in the Fund may be used, as appropriated by the General Assembly, for the ordinary and contingent expenses of the Illinois Law Enforcement Training Standards Board;
- 23 (2) a portion of the total amount deposited in the Fund 24 shall be appropriated for the reimbursement of local 25 governmental agencies participating in training programs

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certified by the Board, in an amount equaling 1/2 of the total sum paid by such agencies during the State's previous fiscal year for mandated training for probationary law enforcement police officers or probationary county officers and for optional advanced and corrections specialized law enforcement or county corrections training; these reimbursements may include the costs for tuition at training schools, the salaries of trainees while in schools, and the necessary travel and room and board expenses for each trainee; if the appropriations under this paragraph (2) are not sufficient to fully reimburse the participating local governmental agencies, the available funds shall be apportioned among such agencies, with priority first given to repayment of the costs of mandatory training given to law enforcement officer or county corrections officer recruits, then to repayment of costs of advanced or specialized training for permanent law enforcement officers police or permanent county corrections officers;

- (3) a portion of the total amount deposited in the Fund may be used to fund the Intergovernmental Law Enforcement Officer's In-Service Training Act, veto overridden October 29, 1981, as now or hereafter amended, at a rate and method to be determined by the board;
- (4) a portion of the Fund also may be used by the Illinois Department of State Police for expenses incurred

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in the training of employees from any State, county or municipal agency whose function includes enforcement of criminal or traffic law;

- (5) a portion of the Fund may be used by the Board to fund grant-in-aid programs and services for the training of employees from any county or municipal agency whose functions include corrections or the enforcement of criminal or traffic law;
- (6) for fiscal years 2013 through 2017 only, a portion of the Fund also may be used by the Department of State Police to finance any of its lawful purposes or functions;
- (7) a portion of the Fund may be used by the Board, subject to appropriation, to administer grants to local law enforcement agencies for the purpose of purchasing bulletproof vests under the Law Enforcement Officer Bulletproof Vest Act; and
- (8) a portion of the Fund may be used by the Board to create a law enforcement grant program available for units local government to fund crime prevention programs, training, and interdiction efforts, including enforcement and prevention efforts, relating to the illegal cannabis market and driving under the influence of cannabis.

All payments from the Traffic and Criminal Conviction Surcharge Fund shall be made each year from moneys appropriated for the purposes specified in this Section. No more than 50% of any appropriation under this Act shall be spent in any city

1	having a population of more than 500,000. The State Comptroller
2	and the State Treasurer shall from time to time, at the
3	direction of the Governor, transfer from the Traffic and
4	Criminal Conviction Surcharge Fund to the General Revenue Fund
5	in the State Treasury such amounts as the Governor determines
6	are in excess of the amounts required to meet the obligations
7	of the Traffic and Criminal Conviction Surcharge Fund.
8	(Source: P.A. 100-987, eff. 7-1-19; 101-27, eff. 6-25-19.)
9	(50 ILCS 705/9.2 new)
10	Sec. 9.2. Officer professional conduct database;
11	Transparency.
12	(a) All governmental agencies shall notify the Board of any
13	final determination of a willful violation of department or
14	agency policy, official misconduct, or violation of law within
15	10 days when:
16	(1) the determination leads to a suspension of at least
17	10 days;
18	(2) any infraction that would trigger an official or
19	formal investigation under a governmental agency policy;
20	(3) there is an allegation of misconduct or regarding
21	truthfulness, bias, or integrity; or
22	(4) the officer resigns or retires during the course of
23	an investigation and the officer has been served notice
24	that the officer is under investigation.

Agencies may report to the Board any conduct they deem

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appropriate to disseminate to another governmental agency 1 2 regarding a law enforcement officer.

The agency shall report to the Board within 10 days of a final determination and final exhaustion of any administrative appeal, or the law enforcement officer's resignation or retirement, and shall provide information regarding the nature of the violation. This notification shall not necessarily trigger certification review.

A governmental agency shall be immune from liability for a disclosure made as described in this subsection, unless the disclosure would constitute intentional misrepresentation or gross negligence.

- (b) Upon receiving notification from a governmental agency, the Board must notify the law enforcement officer of the report and the officer's right to provide a statement regarding the reported violation.
- (c) The Board shall maintain a database readily available 17 to any chief administrative officer, or the officer's designee, 18 19 of a governmental agency that shall show for each law 20 enforcement officer: (i) dates of certification, decertification, and inactive status; (ii) each sustained 21 22 instance of departmental misconduct that lead to a suspension 23 at least 10 days or any infraction that would trigger an 24 official or formal investigation under the governmental agency policy, any allegation of misconduct regarding truthfulness, 25 26 bias, or integrity, or any other reported violation, the nature

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of the violation, the reason for the final decision of discharge or dismissal, and any statement provided by the officer; (iii) date of separation from employment from any local or state governmental agency; (iv) the reason separation from employment, including, but not limited to: whether the separation was based on misconduct or occurred while the local or State governmental agency was conducting an investigation of the certified individual for a violation of an employing agency's rules, policy or procedure or other misconduct or improper action.

(1) This database shall also be accessible to the State's Attorney of any county in this State and the Attorney General for the purpose of complying with obligations under Brady v. Maryland (373 U.S. 83) or Giglio v. United States (405 U.S. 150). This database shall also be accessible to the chief administrative officer of any governmental agency for the purposes of hiring law enforcement officers. This database shall not be accessible to anyone not listed in this subsection.

(2) Before a governmental agency may appoint a law enforcement officer or a person seeking a certification as a law enforcement officer in this State, the chief administrative officer or designee must check the Officer Professional Conduct Database, contact each person's previous law enforcement employers, and document the contact. This documentation must be available for review by

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the Board for a minimum of five years after the law enforcement officer's termination, retirement, resignation or separation with that agency.

(3) The database, documents, materials, or other information in the possession or control of the Board that are obtained by, created by, or disclosed to the Board or any other under this subsection shall be confidential by law and privileged, shall not be subject to disclosure under the Freedom of Information Act, shall not be subject to subpoena, and shall not be subject to discovery or admissible in evidence in any private civil action. However, the Board is authorized to use such documents, materials, or other information in furtherance of any regulatory or legal action brought as part of the Board's official duties. The Board shall not otherwise disclose the database or make such documents, materials, or other information public without the prior written consent of the governmental agency and the law enforcement officer. Neither the Board nor any person who received documents, materials or other information shared under this subsection shall be permitted or required to testify in any private civil action concerning the database or any confidential documents, materials, or information subject to this subsection.

(d) The Board shall maintain a searchable database of law

enforcement officers accessible to the public that shall

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include: (i) the law enforcement officer's local or state governmental agency; (ii) the date of the officer's initial certification and the officer's current certification status; and (iii) any sustained complaint of misconduct that resulted in decertification and the date thereof; provided, however, that information shall not be included in the database that would allow the public to ascertain the home address of an officer or another person; provided further, that information regarding an officer's or another person's family member shall not be included in the database. The Board shall make the database publicly available on its website.

(e) The Board shall maintain a searchable database of all completed investigations against law enforcement officers. The database shall identify each law enforcement officer by a confidential and anonymous number and include: (i) the law enforcement officer's local or state governmental agency; (ii) the date of the incident referenced in the complaint; (iii) the location of the incident; (iv) the race and ethnicity of each officer involved in the incident; (v) the age, gender, race and ethnicity of each person involved in the incident, if known; (vi) whether a person in the complaint was injured, received emergency medical care, was hospitalized or died as a result of the incident; (vii) the governmental agency or other entity assigned to conduct an <u>investigation of the incident; (viii)</u> when the investigation was completed; (ix) whether the complaint was sustained; and (x) the type of misconduct

1	investigated; provided, however, that the Board shall redact or
2	withhold such information as necessary to prevent the
3	disclosure of the identity of an officer. The Board shall make
4	the database publicly available on its website.
5	(e-1) An investigation is complete when the investigation
6	has either been terminated or the decertification action,
7	including the administrative review process, has been
8	completed, whichever is later.
9	(f) Annual report. The Board shall submit an annual report
10	to the Governor, Attorney General, President and Minority
11	Leader of the Senate, and the Speaker and Minority Leader of
12	the House of Representatives beginning on March 1, 2023, and
13	<pre>every year thereafter indicating:</pre>
14	(1) the number of complaints received in the preceding
15	calendar year, including but not limited to the race,
16	gender, and type of complaints received;
17	(2) the number of investigations initiated in the
18	preceding calendar year since the date of the last report;
19	(3) the number of investigations concluded in the
20	<pre>preceding calendar year;</pre>
21	(4) the number of investigations pending as of the
22	<pre>reporting date;</pre>
23	(5) the number of hearings held in the preceding
24	<pre>calendar year; and</pre>
25	(6) the number of officers decertified in the preceding
26	<u>calendar year.</u>

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(50 ILCS 705/10) (from Ch. 85, par. 510)
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Sec. 10. The Board may make, amend and rescind such rules and regulations as may be necessary to carry out the provisions this Act, including those relating to the certification of retired law enforcement officers qualified under federal law to carry a concealed weapon. A copy of all rules and regulations and amendments or rescissions thereof shall be filed with the Secretary of State within a reasonable time after their adoption. The schools certified by the Board and participating in the training program may dismiss from the school any trainee prior to the officer's his completion of the course, if in the opinion of the person in charge of the training school, the trainee is unable or unwilling to satisfactorily complete the prescribed course of training.

The Board shall adopt emergency rules to administer this Act in accordance with Section 5-45 of the Illinois Administrative Procedure Act. For the purposes of the Illinois Administrative Procedure Act, the General Assembly finds that the adoption of rules to implement this Act is deemed an emergency and necessary to the public interest, safety, and welfare.

(Source: P.A. 94-103, eff. 7-1-05.) 22

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           (50 ILCS 705/10.1) (from Ch. 85, par. 510.1)
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24 Sec. 10.1. Additional training programs. The Board shall

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initiate, administer, and conduct training programs permanent law enforcement police officers and permanent county corrections officers in addition to the basic recruit training program. The Board may initiate, administer, and conduct training programs for part-time law enforcement officers in addition to the basic part-time law enforcement police training course. The training for permanent and part-time law enforcement police officers and permanent county corrections officers may be given in any schools selected by the Board. Such training may include all or any part of the subjects enumerated in Section 7 of this Act.

corporate authorities of all participating local governmental agencies may elect to participate in the advanced training for permanent and part-time law enforcement police officers and permanent county corrections officers but nonparticipation in this program shall not in any way affect mandatory responsibility of governmental participate in the basic recruit training programs probationary full-time and part-time <u>law enforcement</u> police and permanent county corrections officers. The failure of any permanent or part-time law enforcement police officer or permanent county corrections officer to successfully complete any course authorized under this Section shall not affect the officer's status as a member of the police department or county sheriff's office of any local governmental agency.

The Board may initiate, administer, and conduct training

- 1 programs for clerks of circuit courts. Those training programs,
- at the Board's discretion, may be the same or variations of 2
- 3 training programs for law enforcement officers.
- 4 The Board shall initiate, administer, and conduct a
- 5 training program regarding the set up and operation of portable
- 6 for all municipal and county police officers,
- technicians, and employees who set up and operate portable 7
- scales. This training program must include classroom and field 8
- 9 training.
- 10 (Source: P.A. 90-271, eff. 7-30-97, 91-129, eff. 7-16-99.)
- 11 (50 ILCS 705/10.2)
- 12 Sec. 10.2. Criminal background investigations.
- (a) On and after March 14, 2002 (the effective date of 13
- 14 Public Act 92-533) this amendatory Act of the 92nd General
- Assembly, an applicant for employment as a peace officer, or 15
- for annual certification as a retired law enforcement officer 16
- qualified under federal law to carry a concealed weapon, shall 17
- 18 authorize an investigation to determine if the applicant has
- 19 been convicted of, or entered a plea of quilty to, any criminal
- 20 offense that disqualifies the person as a peace officer.
- 21 (b) No governmental law enforcement agency may knowingly
- 22 employ a person, or certify a retired law enforcement officer
- 23 qualified under federal law to carry a concealed weapon, unless
- 24 (i) a criminal background investigation of that person has been
- 25 completed and (ii) that investigation reveals no convictions of

- 1 or pleas of guilty to of offenses specified in subsection (a)
- of Section 6.1 of this Act. 2
- (Source: P.A. 101-187, eff. 1-1-20; revised 9-23-19.) 3
- 4 (50 ILCS 705/10.3)

- 5 Sec. 10.3. Training of law enforcement police officers to conduct electronic interrogations. 6
- 7 (a) From appropriations made to it for that purpose, the 8 Board shall initiate, administer, and conduct training 9 programs for permanent law enforcement police officers, 10 part-time law enforcement police officers, and recruits on the methods and technical aspects of conducting electronic 11
- (b) Subject to appropriation, the Board shall develop 13 14 technical guidelines for the mandated recording of custodial 15 interrogations in all homicide investigations bv enforcement agencies. These guidelines shall be developed in 16 conjunction with law enforcement agencies and technology 17 accreditation groups to provide guidance for law enforcement 18 19 agencies in implementing the mandated recording of custodial interrogations in all homicide investigations. 20
- (Source: P.A. 95-688, eff. 10-23-07.) 21

recordings of interrogations.

- 22 (50 ILCS 705/10.7)
- 23 Sec. 10.7. Mandatory training; police chief and deputy 24 police chief. Each police chief and deputy police chief shall

1 obtain at least 20 hours of training each year. The training must be approved by the Illinois Law Enforcement Training and 2 Standards Board and must be related to law enforcement, 3 4 management or executive development, or ethics. 5 requirement may be satisfied by attending any training portion 6 of a conference held by an association that represents chiefs of police that has been approved by the Illinois Law 7 Enforcement Training and Standards Board. Any police chief and 8 9 any deputy police chief, upon presentation of a certificate of 10 completion from the person or entity conducting the training, 11 shall be reimbursed by the municipality in accordance with the municipal policy regulating the terms of reimbursement, for the 12 13 officer's his or her reasonable expenses in obtaining the training required under this Section. No police chief or deputy 14 15 police chief may attend any recognized training offering 16 without the prior approval of the officer's his or her municipal mayor, manager, or immediate supervisor. 17

This Section does not apply to the City of Chicago or the Sheriff's Police Department in Cook County.

20 (Source: P.A. 94-354, eff. 1-1-06; revised 11-16-20.)

21 (50 ILCS 705/10.11)

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22 Sec. 10.11. Training; death and homicide investigation. 23 The Illinois Law Enforcement Training and Standards Board shall 24 conduct or approve a training program in death and homicide 25 investigation for the training of law enforcement officers of

- 1 local government agencies. Only law enforcement officers who
- successfully complete the training program may be assigned as 2
- lead investigators in death and homicide investigations. 3
- 4 Satisfactory completion of the training program shall be
- 5 evidenced by a certificate issued to the law enforcement
- 6 officer by the Illinois Law Enforcement Training and Standards
- 7 Board.
- 8 The Illinois Law Enforcement Training and Standards Board
- shall develop a process for waiver applications sent by a local 9
- 10 governmental law enforcement agency administrator for those
- 11 officers whose prior training and experience as homicide
- investigators may qualify them for a waiver. The Board may 12
- 13 issue a waiver at its discretion, based solely on the prior
- 14 training and experience of an officer as а
- 15 investigator. This Section does not affect or impede the powers
- 16 of the office of the coroner to investigate all deaths as
- provided in Division 3-3 of the Counties Code and the Coroner 17
- 18 Training Board Act.
- 19 (Source: P.A. 99-408, eff. 1-1-16; revised 11-16-20.)
- 2.0 (50 ILCS 705/10.12)
- 21 Sec. 10.12. Police dog training standards. All police dogs
- 22 used by State and local governmental law enforcement agencies
- for drug enforcement purposes pursuant to the Cannabis Control 23
- 24 Act, the Illinois Controlled Substances Act, or
- 25 Methamphetamine Control and Community Protection Act shall be

- 1 trained by programs that meet the minimum certification
- requirements set by the Board. 2
- (Source: P.A. 101-27, eff. 6-25-19.) 3
- 4 (50 ILCS 705/10.13)
- 5 Sec. 10.13. Training; Post-Traumatic Stress Disorder
- 6 (PTSD). The Illinois Law Enforcement Training Standards Board
- 7 shall conduct or approve a training program in Post-Traumatic
- 8 Stress Disorder (PTSD) for law enforcement officers of local
- 9 governmental government agencies. The purpose of that training
- 10 shall be to equip law enforcement officers of local
- governmental government agencies to identify the symptoms of 11
- PTSD and to respond appropriately to individuals exhibiting 12
- 13 those symptoms.
- 14 (Source: P.A. 97-1040, eff. 1-1-13.)
- (50 ILCS 705/10.16) 15
- 10.16. Veterans' awareness. 16 The Illinois Law
- 17 Enforcement Training Standards Board may conduct or approve a
- 18 training program in veterans' awareness for law enforcement
- 19 officers of local government agencies. The program shall train
- 20 law enforcement officers to identify issues relating to
- 21 veterans and provide guidelines dictating how law enforcement
- 22 officers should respond to and address such issues. Each local
- 23 governmental government agency is encouraged to designate an
- 24 individual to respond to veterans' issues.

(Source: P.A. 98-960, eff. 1-1-15.) 1

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10.18. Training; administration of opioid antagonists. The Board shall conduct or approve an in-service training program for law enforcement police officers in the administration of opioid antagonists as defined in paragraph (1) of subsection (e) of Section 5-23 of the Substance Use Disorder Act that is in accordance with that Section. As used in this Section, the term "law enforcement police officers" includes full-time or part-time probationary law enforcement police officers, permanent or part-time law enforcement police officers, law enforcement officers, recruits, permanent or probationary county corrections officers, permanent probationary county security officers, and court security officers. The term does not include auxiliary police officers as defined in Section 3.1-30-20 of the Illinois Municipal Code. (Source: P.A. 99-480, eff. 9-9-15; 99-642, eff. 7-28-16; 100-759, eff. 1-1-19.)

- 19 (50 ILCS 705/10.19)
- 20 Sec. 10.19. Training; administration of epinephrine.
- 21 (a) This Section, along with Section 40 of the State Police
- 22 Act, may be referred to as the Annie LeGere Law.
- 23 purposes of this Section, "epinephrine 24 auto-injector" means a single-use device used for the automatic

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- 1 injection of a pre-measured dose of epinephrine into the human body prescribed in the name of a local governmental agency. 2
 - (c) The Board shall conduct or approve an optional advanced training program for law enforcement police officers to recognize and respond to anaphylaxis, including administration of an epinephrine auto-injector. The training must include, but is not limited to:
 - (1) how to recognize symptoms of an allergic reaction;
 - (2) how to respond to an emergency involving an allergic reaction;
 - (3) how to administer an epinephrine auto-injector;
 - (4) how to respond to an individual with a known allergy as well as an individual with a previously unknown allergy;
 - (5) a test demonstrating competency of the knowledge required to recognize anaphylaxis and administer an epinephrine auto-injector; and
 - (6) other criteria as determined in rules adopted by the Board.
 - (d) A local governmental agency may authorize a law enforcement police officer who has completed an optional advanced training program under subsection (c) to carry, administer, or assist with the administration of epinephrine auto-injectors provided by the local governmental agency whenever the officer he or she is performing official duties.
 - (e) A local governmental agency that authorizes its

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- 1 officers to carry and administer epinephrine auto-injectors under subsection (d) must establish a policy to control the 2 acquisition, storage, transportation, administration, 3 4 disposal of epinephrine auto-injectors and to 5 continued training in the administration of epinephrine auto-injectors. 6
 - (f) A physician, physician's assistant with prescriptive authority, or advanced practice registered nurse with prescriptive authority may provide a standing protocol or prescription for epinephrine auto-injectors in the name of a local governmental agency to be maintained for use when necessary.
 - (g) When a law enforcement police officer administers an epinephrine auto-injector in good faith, the law enforcement police officer and local governmental agency, and its employees and agents, including a physician, physician's assistant with prescriptive authority, or advanced practice registered nurse with prescriptive authority who provides a standing order or prescription for an epinephrine auto-injector, incur no civil or professional liability, except for willful and wanton conduct, or as a result of any injury or death arising from the use of an epinephrine auto-injector.
- (Source: P.A. 99-711, eff. 1-1-17; 100-201, eff. 8-18-17; 23
- 24 100-648, eff. 7-31-18.)

- 1 Sec. 10.20. Disposal of medications. The Board shall
- develop rules and minimum standards for local governmental 2
- agencies that authorize law enforcement police officers to 3
- 4 dispose of unused medications under Section 18 of the Safe
- 5 Pharmaceutical Disposal Act.
- 6 (Source: P.A. 99-648, eff. 1-1-17; 100-201, eff. 8-18-17.)
- 7 (50 ILCS 705/10.22)
- 8 Sec. 10.22. School resource officers.
- 9 (a) The Board shall develop or approve a course for school
- resource officers as defined in Section 10-20.68 of the School 10
- Code. 11
- 12 (b) The school resource officer course shall be developed
- 13 within one year after January 1, 2019 (the effective date of
- 14 Public Act 100-984) and shall be created in consultation with
- 15 organizations demonstrating expertise and or experience in the
- 16 of vouth and adolescent developmental
- educational administrative issues, prevention of child abuse 17
- 18 and exploitation, youth mental health treatment, and juvenile
- 19 advocacy.
- The Board shall develop a process allowing law 2.0
- enforcement agencies to request a waiver of this training 21
- 22 requirement for any specific individual assigned as a school
- 23 resource officer. Applications for these waivers may be
- 24 submitted by a local governmental law enforcement agency chief
- 25 administrator for any officer whose prior training and

- 1 experience may qualify for a waiver of the training requirement
- 2 of this subsection (c). The Board may issue a waiver at its
- 3 discretion, based solely on the prior training and experience
- 4 of an officer.
- 5 (d) Upon completion, the employing agency shall be issued a
- 6 certificate attesting to a specific officer's completion of the
- school resource officer training. Additionally, a letter of 7
- approval shall be issued to the employing agency for any 8
- 9 officer who is approved for a training waiver under this
- 10 subsection (d).
- (Source: P.A. 100-984, eff. 1-1-19; 101-81, eff. 7-12-19.) 11
- 12 (50 ILCS 705/13 new)
- 13 Sec. 13. Admissibility. Notwithstanding any other law or
- 14 rule of evidence, the fact that a certificate was issued,
- denied, or revoked by the Board, is admissible in a judicial or 15
- administrative proceeding as prima facie evidence of any facts 16
- 17 stated.
- 18 (50 ILCS 705/6.2 rep.)
- (50 ILCS 705/9.1 rep.) 19
- 20 (50 ILCS 705/10.5 rep.)
- Section 45. The Illinois Police Training Act is amended by 21
- repealing Sections 6.2, 9.1, and 10.5. 22
- 23 Section 97. Severability. The provisions of this Act are

- 1 severable under Section 1.31 of the Statute on Statutes.
- Section 99. Effective date. This Act takes effect upon 2
- 3 becoming law.".